Madera Unified School District
2026/2027 Classified Supervisory Salary Schedule
(Based on 8hrs day/261 days per year ~ 2025/2026 with a 3% Increase)

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	POSITION:
1	Annual	58,568.00	61,512.00	64,498.00	67,630.00	70,950.00	74,521.00	
	Monthly	4,881.00	5,126.00	5,375.00	5,636.00	5,913.00	6,210.00	
	Daily	224.40	235.68	247.12	259.12	271.84	285.52	
	Hourly	28.05	29.46	30.89	32.39	33.98	35.69	
2		58,673.00	61,680.00	64,707.00	67,860.00	71,201.00	74,667.00	OPERATIONS SUPERVISOR - CN
		4,889.00	5,140.00	5,392.00	5,655.00	5,933.00	6,222.00	
		224.80	236.32	247.92	260.00	272.80	286.08	
		28.10	29.54	30.99	32.50	34.10	35.76	
3		60,009.00	63,099.00	66,106.00	69,405.00	72,809.00	76,463.00	
		5,001.00	5,258.00	5,509.00	5,784.00	6,067.00	6,372.00	
		229.92	241.76	253.28	265.92	278.96	292.96	
		28.74	30.22	31.66	33.24	34.87	36.62	
4		64,206.00	67,380.00	70,741.00	74,103.00	77,882.00	81,683.00	
		5,351.00	5,615.00	5,895.00	6,175.00	6,490.00	6,807.00	
		246.00	258.16	271.04	283.92	298.40	312.96	
		30.75	32.27	33.88	35.49	37.30	39.12	
5		64,999.00	68,194.00	71,535.00	75,126.00	78,885.00	82,685.00	
		5,417.00	5,683.00	5,961.00	6,261.00	6,574.00	6,890.00	
		249.04	261.28	274.08	287.84	302.24	316.80	
		31.13	32.66	34.26	35.98	37.78	39.60	
6		68,570.00	71,618.00	75,147.00	78,676.00	82,267.00	86,214.00	CN SPECIALTY SERVICES SUPERVISOR
		5,714.00	5,968.00	6,262.00	6,556.00	6,856.00	7,185.00	
		262.72	274.40	287.92	301.44	315.20	330.32	
		32.84	34.30	35.99	37.68	39.40	41.29	
7		72,287.00	75,878.00	79,532.00	83,541.00	87,529.00	91,935.00	
		6,024.00	6,323.00	6,628.00	6,962.00	7,294.00	7,661.00	
		276.96	290.72	304.72	320.08	335.36	352.24	
		34.62	36.34	38.09	40.01	41.92	44.03	

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	POSITION:
8	74,458.00	78,133.00	82,038.00	86,046.00	90,243.00	94,649.00	
	6,205.00	6,511.00	6,837.00	7,171.00	7,520.00	7,887.00	
	285.28	299.36	314.32	329.68	345.76	362.64	
	35.66	37.42	39.29	41.21	43.22	45.33	
9	82,121.00	86,172.00	90,494.00	94,858.00	99,618.00	104,525.00	SUPERVISOR-TRANS OPERATIONS; SUPERVISOR-TRANS SHOP
	6,843.00	7,181.00	7,541.00	7,905.00	8,302.00	8,710.00	SUPERVISOR-CN WAREHOUSE; PROGRAM MANAGER;
	314.64	330.16	346.72	363.44	381.68	400.48	SUPERVISOR-DIST WAREHOUSE;
	39.33	41.27	43.34	45.43	47.71	50.06	SUPERVISOR - STUDENT EVENTS; SUPERVISOR CUSTODIAL SERVICES
10	90,473.00	95,004.00	99,744.00	104,734.00	109,933.00	115,466.00	NUTRITIONIST
	7,539.00	7,917.00	8,312.00	8,728.00	9,161.00	9,622.00	SUPERVISOR - PAYROLL
	346.64	364.00	382.16	401.28	421.20	442.40	SUPERVISOR-MAINT
	43.33	45.50	47.77	50.16	52.65	55.30	
11	99,493.00	104,484.00	109,704.00	115,216.00	120,958.00	126,950.00	BUSINESS MANAGER; HUMAN RESOURCES MANAGER;
	8,291.00	8,707.00	9,142.00	9,601.00	10,080.00	10,579.00	SUPERVISOR-SAFETY & SECURITY; ASSISTANT DIRECTOR-CN;
	381.20	400.32	420.32	441.44	463.44	486.40	SUPERVISOR-CHILD WELFARE/ATTENDANCE;
	47.65	50.04	52.54	55.18	57.93	60.80	EXPANDED LEARNING PROGRAM MANAGER
12	109,453.00	114,903.00	120,686.00	126,762.00	133,089.00	139,708.00	INFORMATION TECHNOLOGY SYSTEMS MANAGER;
	9,121.00	9,575.00	10,057.00	10,564.00	11,091.00	11,642.00	MANAGER - STUDENT MENTOR SERVICES
	419.36	440.24	462.40	485.68	509.92	535.28	
	52.42	55.03	57.80	60.71	63.74	66.91	
13	120,436.00	126,428.00	132,776.00	139,416.00	146,369.00	153,656.00	EDUCATIONAL INFORMATION SYSTEMS MANAGER
	10,036.00	10,536.00	11,065.00	11,618.00	12,197.00	12,805.00	FACILITIES PROJECT MANAGER
	461.44	484.40	508.72	534.16	560.80	588.72	SUPERVISOR - BEHAVIOR ANALYST
	57.68	60.55	63.59	66.77	70.10	73.59	SUPERVISOR - BEHAVIOR HEALTH
14	132,504.00	139,061.00	146,035.00	153,364.00	161,047.00	169,065.00	
	11,042.00	11,588.00	12,170.00	12,780.00	13,421.00	14,089.00	
	507.68	532.80	559.52	587.60	617.04	647.76	
	63.46	66.60	69.94	73.45	77.13	80.97	

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15	145,763.00	153,030.00	160,651.00	168,710.00	177,146.00	185,978.00	
	12,147.00	12,753.00	13,388.00	14,059.00	14,762.00	15,498.00	
	558.48	586.32	615.52	646.40	678.72	712.56	
	69.81	73.29	76.94	80.80	84.84	89.07	
Longevity:							
	Completion of:						
	10 Years	.035 of the employees annual salary for completion of 10 years in MUSD					
	15 Years	.045 of the employees annual salary for completion of 15 years in MUSD					
	20 Years	.055 of the employees annual salary for completion of 20 years in MUSD					
	25 Years	.065 of the employees annual salary for completion of 25 years in MUSD					
	30 Years	.075 of the employees annual salary for completion of 30 years in MUSD					
	35+ Years	.085 of the employees annual salary for completion of 35+ years in MUSD					

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