

Madera Unified School District
2025/2026 Classified Management Salary Schedule
 (Based on 8hrs day/261 days per year ~ 2024/2025 with a 5% Increase)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	POSITION
28 Annual	119,466.00	125,584.00	131,786.00	138,717.00	145,746.00	153,507.00	
	Monthly 9,956.00	10,465.00	10,982.00	11,560.00	12,146.00	12,792.00	
29							
	122,567.00	128,785.00	135,683.00	142,581.00	149,660.00	157,105.00	
30	10,214.00	10,732.00	11,307.00	11,882.00	12,472.00	13,092.00	
31	125,584.00	131,786.00	138,717.00	145,746.00	153,507.00	161,169.00	
	10,465.00	10,982.00	11,560.00	12,146.00	12,792.00	13,431.00	
32							
	128,785.00	135,683.00	142,581.00	149,660.00	157,105.00	164,866.00	
33							
	10,732.00	11,307.00	11,882.00	12,472.00	13,092.00	13,739.00	
34							
	131,786.00	138,717.00	145,746.00	153,507.00	161,169.00	168,859.00	
35	10,982.00	11,560.00	12,146.00	12,792.00	13,431.00	14,072.00	
36	135,683.00	142,581.00	149,660.00	157,105.00	164,866.00	173,405.00	
	11,307.00	11,882.00	12,472.00	13,092.00	13,739.00	14,450.00	
37							
	138,717.00	145,746.00	153,507.00	161,169.00	168,859.00	178,080.00	
38	11,560.00	12,146.00	12,792.00	13,431.00	14,072.00	14,840.00	
39	142,581.00	149,660.00	157,105.00	164,866.00	173,405.00	181,991.00	
	11,882.00	12,472.00	13,092.00	13,739.00	14,450.00	15,166.00	

MUSD BOARD APPROVED: 5/26/26
 DOCUMENT NO: 365-2025/26
 EFFECTIVE DATE: 7/1/25

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	POSITION
36	145,746.00	153,507.00	161,169.00	168,859.00	178,080.00	186,470.00	Director - Classified Personnel
	12,146.00	12,792.00	13,431.00	14,072.00	14,840.00	15,539.00	
37	149,660.00	157,105.00	164,866.00	173,405.00	181,991.00	191,079.00	
	12,472.00	13,092.00	13,739.00	14,450.00	15,166.00	15,923.00	
38	153,507.00	161,169.00	168,859.00	178,080.00	186,470.00	195,823.00	
	12,792.00	13,431.00	14,072.00	14,840.00	15,539.00	16,319.00	
39	157,105.00	164,866.00	173,405.00	181,991.00	191,079.00	200,616.00	
	13,092.00	13,739.00	14,450.00	15,166.00	15,923.00	16,718.00	
40	161,169.00	168,859.00	178,080.00	186,470.00	195,823.00	205,803.00	
	13,431.00	14,072.00	14,840.00	15,539.00	16,319.00	17,150.00	
41	164,866.00	173,405.00	181,991.00	191,079.00	200,616.00	210,662.00	
	13,739.00	14,450.00	15,166.00	15,923.00	16,718.00	17,555.00	
42	168,859.00	178,080.00	186,470.00	195,823.00	205,803.00	216,050.00	
	14,072.00	14,840.00	15,539.00	16,319.00	17,150.00	18,004.00	
Longevity:							Chief Financial Officer
	Completion of						
	10 Years	.035 of the employees annual salary for completion of 10 years in MUSD					
	15 Years	.045 of the employees annual salary for completion of 15 years in MUSD					
	20 Years	.055 of the employees annual salary for completion of 20 years in MUSD					
	25 Years	.065 of the employees annual salary for completion of 25 years in MUSD					
	30 Years	.075 of the employees annual salary for completion of 30 years in MUSD					
	35+ Years	.085 of the employees annual salary for completion of 35+ years in MUSD					

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