

California Community Schools Partnership Program

Needs Assessment and Asset Mapping

In Preparation for CCSPP Implementation – Round 2



Cesar Chavez Elementary

Home of the Champions



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Community Schools Framework: The Four Pillars

The Community Schools framework aspires to provide whole child or wraparound supports. The various direct and indirect supports manifest as four pillars or features that schools aspire to embody.¹ The results of this needs assessment and asset mapping are discussed as they align to each of these four pillars. A concise summary of each pillar is provided below in anticipation of the discussion of results.



Integrated Student Supports

Community schools integrate supports to address all students' needs as well as those of family members. Integrated supports include MTSS, PBIS, healthcare, mental and behavioral health support, and social services, which collectively work to retain students in their classrooms for the full school day and promote students' academic achievement and overall positive youth development.



Family and Community Engagement

Community schools move beyond parent involvement and aspire to meaningfully engage family and community members in co-learning, cross-dialogue, and shared understandings (e.g., through home-school collaboration, community partnerships). As a result, family members become active co-partners in children's education, and community members leverage resources to promote students' healthy development.



Collaborative Leadership and Practices

Community schools work to foster a culture of professional learning, collective trust, and shared responsibility for results among educators and administrators as well as students, families, and community members. Professional learning is designed to transform school culture and climate by focusing on pupil learning as well as areas such as mental/behavioral health, trauma-informed care, and social-emotional learning.



Extended Learning Time and Opportunities

Community schools provide enriched, expanded learning designed to prepare students for school and/or reinforce the learning that students encounter during the regular school day. This includes offering early childhood programs, after/before school programs, summer school, and/or intercession sessions that address the academic, social-emotional, and developmental needs of all students.

¹ Maier, A., & Niebuhr, D. (2021). *California Community Schools Partnership Program: A transformational opportunity for whole child education*. Learning Policy Institute.

Needs Assessment and Asset Mapping Purpose and Method

Purpose

A needs assessment and asset mapping represent a proven practice for developing community schools. They provide an in-depth review that inform objectives that will guide an initiative, in this case the community schools project. Additionally, they hint at potential solutions or resources that support the pursuit of those solutions. “Need” also alludes to a discrepancy or gap between the commitments schools currently demonstrate and those considered exemplary of community schools. Assets represent resources (realized and unrealized) within and outside of schools that contribute to a school’s embodiment of community schools ideals. Assets may also represent characteristics or accomplishments that contribute to the formation of a community school. The needs assessment and asset mapping may reinforce needs and strengths that have already been identified as well as unrecognized ones.

Method

Madera Unified’s CCSP Leadership Team is spearheaded by the Department of Student and Family Support Services, which conducts district- and site-level needs assessments to inform the planning of community schools services. Since fall of 2021, this Leadership Team has partnered with Chavez Elementary leaders to conduct a number of needs assessments, including (1) administering Panorama Surveys to students, staff, and parents/families; (2) conducting numerous virtual listening sessions to gather student, staff, and parent feedback; and (3) collecting qualitative feedback from community members who have requested Parent Resource Center services. The Leadership Team’s needs assessment has also included the following:

Data Analysis: The Leadership Team compiled and analyzed numerical metrics, which included evaluating standardized assessment results, attendance information, school climate survey results, and similar resources that lend perspective on the scope or intensity of phenomenon that may warrant intervention. These efforts included analysis of school and community data sources related to education, health, student/family characteristics, attendance, behavioral data, health statistics, and many other domains.

Document Review: The Leadership Team collaborated with Chavez Elementary leaders and stakeholders to gather documentation and artifacts that demonstrate the school’s strengths and improvement areas. This included review of the School Accountability Report Card (SARC), School Plan for Student Achievement (SPSA), Panorama Surveys, evaluation reports from prior projects related to one or more of the Four Pillars of Community Schools, and Madera Unified Local Control and Accountability Plans.

Community Resource Scan: The Leadership Team inventoried community-based service providers operating within Chavez Elementary and district boundaries. This inventory was organized into a “CCSP Community Schools Partnership Matrix” that outlines the role of each existing partner. In addition to providing a concise summary of active community partnerships, the Matrix also aids in identifying service gaps that may exist or that might contribute to future community schools efforts.

District Vision for and Commitment to Community Schools

Madera Unified's long-term Community Schools strategic vision is to establish a district-wide network of community schools that provides high-quality and comprehensive academic, social-emotional, youth enrichment, health and wellness, and community engagement services that improve the lives of all students and families across the district's entire 384-mile service area. Madera Unified's 28 schools are organized into three "pyramids" that each contain one comprehensive high school, one middle school, and five to nine elementary schools. Over the past decade, Madera Unified has implemented and braided a number of special projects and initiatives that advance all Four Pillars and Four Cornerstone Commitments of Community Schools. These efforts have included prior and current grant projects funded by the California Department of Education and the U.S. Department of Education, such as an Elementary and Secondary School Counseling Program, School Climate Transformation Program, 21st Century Community Learning Centers Programs, and two prior California Community Schools Partnership Programs. The majority of investments to date (January 2023) have supported Madera Unified in establishing strong community schools within the district's Red Pyramid, and Madera Unified secured a CCSPP Round 1 grant that includes all Red Pyramid schools. Over the next two rounds of CCSPP funding, Madera Unified will continue to build on the district's CCSPP Round 1 Red Pyramid investments and scale its community schools initiative to all Purple Pyramid schools (CCSPP Round 2) and all Blue Pyramid schools (CCSPP Round 3).

All Madera Unified CCSPP strategies will advance the shared district-wide vision for community schools while also addressing school-specific needs related to each of the Four Pillars and Four Cornerstone Commitments of Community Schools and building the individual and collective capacities of each school and its community partners. As such, the district has established six overarching community schools goals. While each school may allocate resources differently to meet local needs, each school will use CCSPP investments to advance each of these district-wide CCSPP goals.

1. Increase academic achievement among the most vulnerable populations, particularly among students disproportionately impacted by COVID-related learning loss
2. Build school and district capacity to improve MTSS and PBIS fidelity of implementation
3. Expand social and emotional learning strategies across all schools through resource procurement and professional learning
4. Enhance school and district capacity to meet the behavioral and social-emotional needs of students by hiring new Pupil Personnel Services-credentialed staff and support specialists, delivering specialized professional learning, and enhancing coordination with mental and behavioral health services providers
5. Increase Parent Resource Center services to build family members' capacity to foster social and emotional learning supports in the home and to connect families with available community services
6. Sustain community schools efforts beyond the CCSPP Implementation Grant funding period

Measurable Goals and Activities

The Community Schools Coordinator will oversee data management and collaborate with an external evaluator to conduct formative and summative evaluation that will inform continuous quality improvement efforts at both school site and district levels. As CCSPP Implementation Round 2 investments will build on and advance Madera Unified's CCSPP Implementation Round 1 and other initiatives, the district will leverage several existing data management and evaluation tools and processes to support ongoing assessment, including Panorama Surveys and a Madera Unified Salesforce data system established through the district's U.S. Department of Education-funded School Transformation Grant. The CCSPP Leadership Team will integrate the following six CCSPP goals and performance indicators into its existing evaluation plan.

Goal 1: Increase academic achievement, particularly among students disproportionately impacted by COVID-related learning loss

Indicator 1.1: Increased number of students accessing out-of-school-time supports (attendance records)

Indicator 1.2: Increased number of students meeting ELA and Math standards (SBAC results)

Goal 2: Build school and district capacity to improve MTSS and PBIS fidelity of implementation

Indicator 2.1: Increased number of teachers and staff participating in MTSS and PBIS trainings (attendance records)

Indicator 2.2: Improved teacher and staff ability to implement MTSS and PBIS strategies with fidelity (classroom observation, SWPBIS Tiered Fidelity Inventory)

Indicator 2.3: Improved student behavioral outcomes (referrals, suspension/expulsion rates)

Indicator 2.4: Improved school climate (Panorama Surveys)

Goal 3: Expand social and emotional learning strategies across all participating schools through resource procurement and professional learning

Indicator 3.1: Increased number of teachers and staff participating in SEL trainings (attendance records)

Indicator 3.2: Improved teacher and staff ability to implement SEL strategies with fidelity (classroom observations, surveys)

Indicator 3.3: Improved regular day attendance (attendance records)

Indicator 3.4: Improved student behavioral outcomes (referrals, suspension/expulsion rates)

Indicator 3.5: Improved school climate (Panorama Surveys)

Goal 4: Enhance school and district capacity to meet the behavioral and social-emotional needs of students by hiring new PPS staff and support staff, delivering specialized professional learning, and enhancing coordination with mental and behavioral health services providers

Indicator 4.1: Increased number of PPS staff and other support services staff across target schools (contract records)

Indicator 4.2: Expanded scope of partnership agreements with mental/behavioral health services providers (contract records)

Indicator 4.3: Improved student behavioral outcomes (referrals, suspension/expulsion rates)

Indicator 4.4: Improved school climate (Panorama Surveys)

Goal 5: Increase PRC services to build family members' capacity to foster social and emotional learning supports in the home and to connect families to community services

Indicator 5.1: Increased number of parents and families who access PRC services (PRC service and attendance records)

Indicator 5.2: Increased number of parents and family members who report having adequate access to needed services (Panorama Family-School Relationship Survey)

Indicator 5.3: Increased parent/family member capacity to foster social-emotional supports in the home (Panorama Family-School Relationship Survey)

Goal 6: Sustain ASCENT-3 Project efforts beyond the CCSPP Implementation Grant funding period

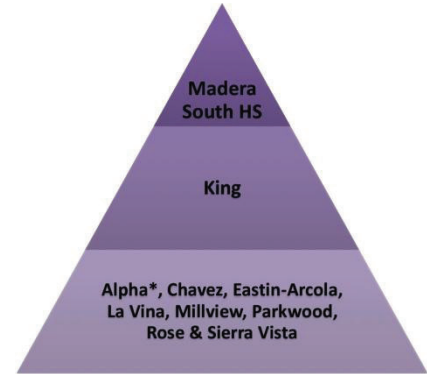
Indicator 6.1: Increased number of partnership agreements documenting in-kind and/or financial support (MOU review)

Indicator 6.2: Increased LCAP funding allocated to support Community Schools efforts (LCAP review)

The Leadership Team will meet quarterly to review progress in achieving the above goals and dedicate the final meeting of each year to review progress in achieving target outcomes and to refine goals and indicators for the subsequent school year. The Leadership Team will strategically disseminate evaluation findings that demonstrate the project's success in order to encourage future investments in Madera Unified's community schools initiatives, including through LCAP investments and the continual cultivation of strong community partnerships that provide meaningful resources required to sustain community schools efforts at Chavez Elementary School and continue to scale Madera Unified's community schools initiative throughout the district.

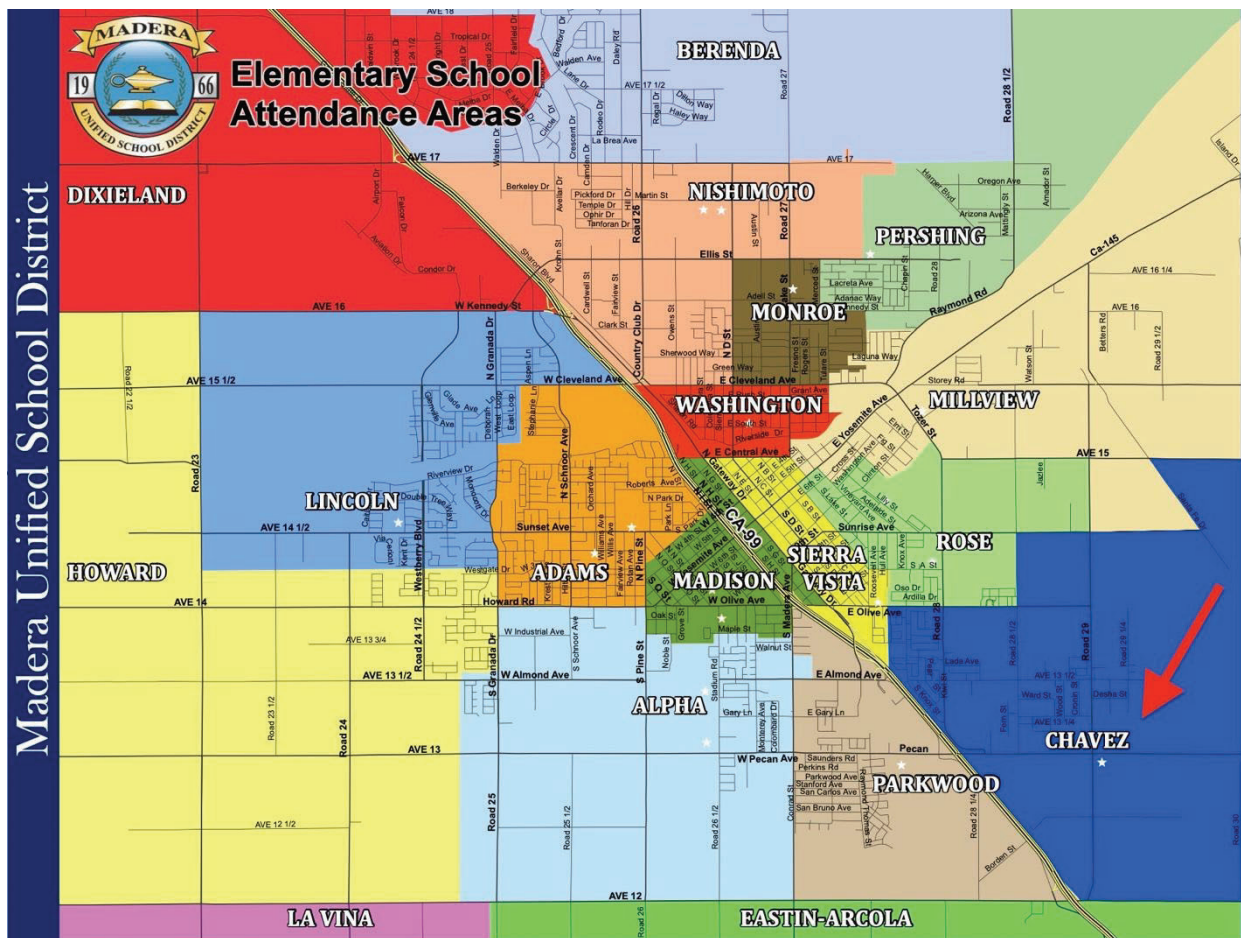
School Overview

Cesar Chavez Elementary is one of 11 schools within Madera Unified School District's Purple Pyramid, a feeder system of elementary, middle, and high schools that collectively serve 8,270 students. More than 30,000 residents live within the boundaries of Purple Pyramid schools, which include Madera city urban neighborhoods and rural areas to the city's south that are home to some of the most underserved Madera County residents.



During the 2021-22 school year, Chavez Elementary enrolled 724 K-6 students across the service area identified in Figure 1 below.

Figure 1. Chavez Elementary School Service Area Map



As detailed in Table 2, Cesar Chavez Elementary serves high percentages of Hispanic students (91.7%), English Learners (41.4%), and students who receive free or reduced-price meals (92.1%).

Table 1: Chavez Elementary Student Characteristics	
Total School Enrollment	724
Student Demographics	
African-American	1.5%
Asian	3.4%
Hispanic or Latino	91.7%
White	0.9%
Two or More Races	0.8%
English Learner Students	41.4%
Students Receiving Free or Reduced-Price Meals	92.1%
Unduplicated Pupil Count	92.8%

Chavez Elementary School’s mission is to educate, empower and inspire all. The school’s vision is to foster a safe, stimulating, and fully inclusive community where students and teachers engage in high levels of learning, joyfully build relationships, face new challenges, and learn to persevere with confidence in reaching their full potential. Chavez Elementary is dedicated to continuous improvement through the use of data from student performance, high-quality research-based instructional practices, and expanded student use of technology to guide development. Chavez Elementary teachers and support staff frequently assess student academic, developmental, and social-emotional learning progress using tools such as Smarter Balanced Assessments, NWEA Assessments, Panorama Surveys, and other local evaluation resources. Students who have not yet achieved grade-level skills are provided with appropriately focused intervention opportunities based on their individual needs. All Chavez Elementary students benefit from the support of site-and district-level multi-tiered system of supports (MTSS), Response to Intervention (Rtl), Positive Behavioral Interventions and Supports (PBIS), and a number of social-emotional learning strategies and curricula. Students also have the opportunity to participate in a number of out-of-school-time interventions offered both during the regular school year and summer months. English Learners are monitored and instructed according to needs identified through state and district assessments, and English Learner progress is monitored through all assessments given throughout the year and scaffolds and supports are used to assist English Learners in making academic progress toward learning goals. Designated instruction is planned to provide students with language skills necessary to be successful in core subjects, and Intersession is also provided to students to help close the achievement gap. As parents and community members are viewed as an important part of the Chavez Community and essential to the success of the school, Chavez Elementary works to ensure parents and families have the resources needed to succeed and to empower and educate parents on how to best partner in their children’s education.

Pillar 1: Integrated Student Supports

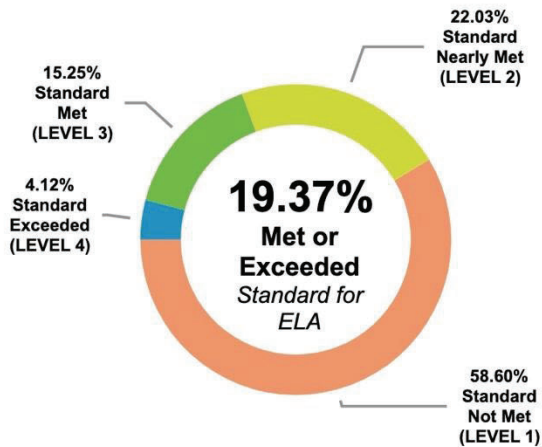
Academic Needs Assessment

Chavez Elementary students at every grade level perform far below the state average in English Language Arts and Math. According to 2021-22 Smarter Balanced Summative Assessment results, only 19.37% of Chavez Elementary students met or exceeded standard in ELA, and only 9.61% met or exceeded standard in Math, compared to statewide percentages of 47.06% (ELA) and 33.38% (Math).

Figure 3. Chavez Elementary ELA and Math Smarter Balanced Assessment Summative Results (2021-22)

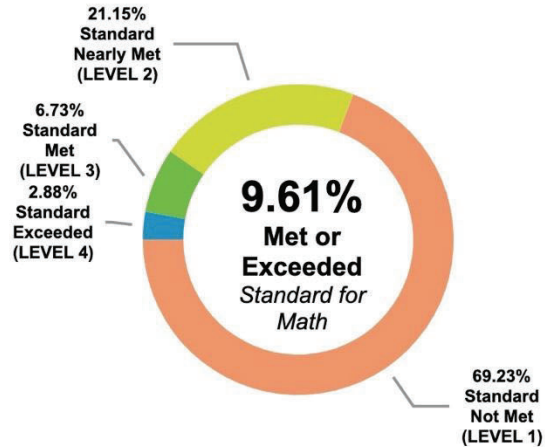
ELA

Percent of students within each achievement level



Mathematics

Percent of students within each achievement level

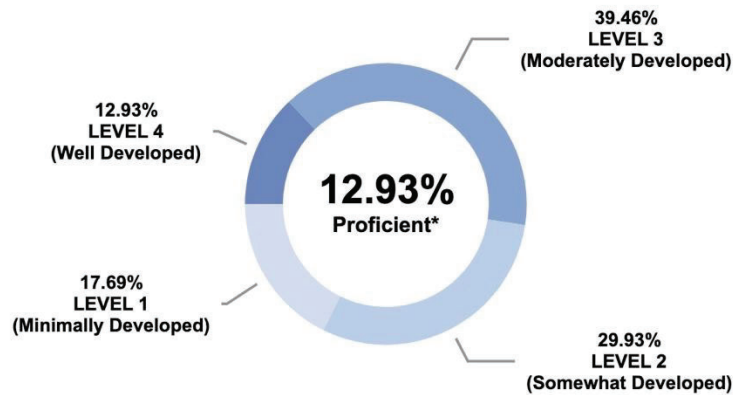


Achievement Level	Cesar Chavez Elementary	State of California
Mean Scale Score	N/A	N/A
Standard Exceeded: Level 4	4.12 %	20.50 %
Standard Met: Level 3	15.25 %	26.56 %
Standard Nearly Met: Level 2	22.03 %	22.62 %
Standard Not Met: Level 1	58.60 %	30.33 %

Achievement Level	Cesar Chavez Elementary	State of California
Mean Scale Score	N/A	N/A
Standard Exceeded: Level 4	2.88 %	16.06 %
Standard Met: Level 3	6.73 %	17.32 %
Standard Nearly Met: Level 2	21.15 %	24.66 %
Standard Not Met: Level 1	69.23 %	41.96 %

Gaps in academic achievement at Chavez Elementary are most pronounced among English Learners, who account for 41.4% of all students. Results from the 2021-22 Smarter Balanced Assessment found that only 8.22% of English Learners met or exceeded standard for ELA and only 3.76% met or exceeded standard for Math. Results from the 2021-22 Summative English Language Proficiency Assessment for California (ELPAC) found that 12.93% of Chavez Elementary English Learners are classified as English-language proficient (see Figure 4 below).

Figure 4: Chavez Elementary Summative ELPAC Results (2021-22)



Social-Emotional Wellbeing Needs Assessment

Chavez Elementary administers the Panorama Survey, which was developed by Harvard Graduate School of Education to be a valid and reliable tool for measuring student perceptions across 19 domains, including School Climate (perceptions of the social and learning climate of the school), School Safety (perceptions of student physical and psychological safety at school), School Belonging (how much students feel they are valued members of the school community), and School Engagement (how attentive and invested students are in school). Chavez’s Fall 2022 Panorama Survey results highlight significant needs in all four of these areas.

Figure 5. Chavez Elementary 3-5th Grade Student Panorama Survey Results (Fall 2022)

Topic Description	Results	Comparison
<p>School Belonging</p> <p>How much students feel that they are valued members of the school community.</p>	<p>64%</p> <p>▼ 5</p> <p>since last survey</p>	<p>63% Madera Unified School District</p>
<p>School Climate</p> <p>Perceptions of the overall social and learning climate of the school.</p>	<p>62%</p> <p>▼ 9</p> <p>since last survey</p>	<p>61% Madera Unified School District</p>
<p>School Engagement</p> <p>How attentive and invested students are in school.</p>	<p>60%</p> <p>▼ 4</p> <p>since last survey</p>	<p>57% Madera Unified School District</p>
<p>School Safety</p> <p>Perceptions of student physical and psychological safety at school.</p>	<p>61%</p> <p>▼ 3</p> <p>since last survey</p>	<p>63% Madera Unified School District</p>

Figure 6. Chavez Elementary 6th Grade Student Panorama Survey Results (Fall 2022)

Topic Description	Results	Comparison
<p>School Belonging</p> <p>How much students feel that they are valued members of the school community.</p>	<p>45%</p> <p>▼7</p> <p>since last survey</p>	<p>39% Madera Unified School District</p>
<p>School Climate</p> <p>Perceptions of the overall social and learning climate of the school.</p>	<p>52%</p> <p>▼10</p> <p>since last survey</p>	<p>39% Madera Unified School District</p>
<p>School Engagement</p> <p>How attentive and invested students are in school.</p>	<p>26%</p> <p>▼9</p> <p>since last survey</p>	<p>23% Madera Unified School District</p>
<p>School Safety</p> <p>Perceptions of student physical and psychological safety at school.</p>	<p>56%</p> <p>▼12</p> <p>since last survey</p>	<p>56% Madera Unified School District</p>

The Panorama Survey results outlined above provide insight into how much the COVID-19 pandemic has negatively impacted Chavez Elementary students’ social-emotional wellbeing, as demonstrated by the fact that Chavez students have reported significant declines in every Panorama domain from pre-pandemic assessment. Among 3rd–5th graders, the most significant declines were reported in the areas of School Climate and School Belonging, which registered decreases of 9 and 5 percentage points, respectively. At the 6th grade level, students reported declines of between 7 and 12 percentage points in all domains surveyed. While School Safety and School Climate were the areas in which 6th graders reported greatest declines in perception, School Engagement scored the lowest percentage (26%) among all domains assessed, demonstrating significant need for ongoing improvement in Chavez Elementary’s efforts to engage students in school.

To address gaps in students’ social-emotional wellbeing, Chavez Elementary works closely with the Madera Unified Department of Student and Family Support Services. Recent collaborative efforts have included incorporating social-emotional learning curricula across all Chavez Elementary grade levels; providing professional learning to Chavez teachers and support staff in the areas of social-emotional learning strategies, PBIS, restorative practices, and trauma-informed instruction; and offering a number of trainings through the Madera Unified Parent Resource Center (PRC) located on the campus of neighboring Millview Elementary School. The Millview Elementary PRC serves all Chavez families and is designed to build family emotional resilience and train parents to foster their children’s healthy social-emotional development.

Physical Health and Fitness Needs Assessment

Chavez Elementary students exhibit many indicators of poor physical health and fitness that are persistent across Madera County and much of California’s Central Valley. The County Health Rankings and Roadmaps (2022) identify Madera County as “among the least healthy counties in California” and ranked Madera County fifth worst among California’s 58 counties in the category of Healthy Behaviors—Diet and Exercise, which measures residents’ physical inactivity, obesity, and access to exercise opportunities. Further, according to the U.S. Department of Health and Human Services, more than 44% of Madera County children are obese or overweight.

Chavez Elementary students consistently score below their state-level peers on the California Physical Fitness Test, which aligns with the Cooper Institute’s criterion-referenced Healthy Fitness Zone (HFZ) and determines students’ proficiency in the following six California fitness standards: Aerobic Capacity, Body Composition, Abdominal Strength, Trunk Extension Strength, Upper Body Strength, and Flexibility. As detailed in Table 7, Chavez students demonstrate greatest need in the fitness standards of Aerobic Capacity and Upper Body Strength. Of special concern is the fact that one quarter of 5th graders are designated “health risk” in the area of Body Composition.

Table 7. Chavez Elementary School California Physical Fitness Test (FITNESSGRAM)

Physical Fitness Area	Total Tested ¹ in Grade 5	Number Grade 5 Students in HFZ ²	% Grade 5 Students in HFZ	% Grade 5 Students in Needs Improvement	% Grade 5 Students in Needs Improvement - Health Risk
Aerobic Capacity	101	53	52.5	39.6	7.9
Body Composition	101	49	48.5	26.7	24.8
Abdominal Strength	101	89	88.1	11.9	N/A
Trunk Extension Strength	101	92	91.1	8.9	N/A
Upper Body Strength	101	68	67.3	32.7	N/A
Flexibility	101	74	73.3	26.7	N/A

Chavez Elementary School works to address students’ physical health and fitness needs. These efforts are supported by Madera Unified’s 40-member Wellness Committee, which establishes the district’s Wellness Policy and oversees practices and projects designed to improve student physical health and fitness. Since 2017, Chavez Elementary has participated in Madera Unified’s initiative to address gaps in physical health and fitness by (1) improving students’ understanding of and commitment to physical fitness, (2) increasing students’ knowledge and practice of good nutrition and healthy eating habits, and (3) increasing teachers’ nutrition education and physical education. However, shifts in site and district priorities resulting from the COVID-19 pandemic combined with recent decreases in funding for physical health and fitness education have disrupted progress toward meeting target performance measures.

Mental and Behavioral Health Needs Assessment

A high percentage of Chavez Elementary students exhibit characteristics reflective of poor mental and behavioral health, and the community served by Chavez Elementary has extremely limited and inequitable access to mental and behavioral health services. According to a recent California Health Care Foundation study and a separate study published by the California Department of Health Care Services, Madera County has the highest percentage of youth with serious emotional disturbance (SED) (8.2%) and the third highest percentage of adults with serious mental illness (SMI) (7.4%) among all California counties. Madera County is designated by the U.S. Health Resources and Services Administration as a countywide Medically Underserved Area and Population, and 100% of Madera Unified's service area is designated a Primary Care Health Professional Shortage Area. According to the California Office of Statewide Health Planning Development, the San Joaquin Valley has the lowest number of psychiatrists, psychologists, social workers, and therapists per resident among every region in the state. Compounding these persistent healthcare shortages is the fact that Madera Community Hospital permanently closed its doors at the end of 2022. While Camarena Health has extended Urgent Care hours in an effort to meet increased healthcare demands resulting from Madera Community Hospital closure, Chavez Elementary's community expects to face even more limited access to healthcare services over the coming years.

Currently, Madera County Behavioral Health Services is the county's only mental health direct services provider. There are no behavioral health community-based organizations in Madera County, and alternative resources for services are scarce and typically inaccessible to Madera Unified's low-income families. While the California Healthcare Foundation estimates that half of California adults and two-thirds of adolescents with mental illness needs do not receive treatment, these percentages are considerably higher among Madera Unified's service population due to the higher prevalence of SED and SMI combined with the limited availability of mental and behavioral health services in Madera. In addition, Chavez Elementary's service population, over 90% of which is Hispanic, is even less likely to access needed mental health services due to one or more of the following barriers: insufficient English language skills required to navigate the system, lack of bilingual/bicultural mental health professionals, negative stigmas associated with mental illness in Latino culture, and/or limited transportation options required to access services outside the community.

In addition to community-wide mental and behavioral health services gaps, both Chavez Elementary's and Madera Unified's existing mental health services infrastructure is insufficient to address student needs. While Madera Unified has recently invested to enhance district-wide PBIS and MTSS infrastructures and to hire more support staff to provide tiered intervention, the majority of these personnel investments have targeted high schools due to severe school safety concerns at the secondary level. As a result, the district's K-8 schools such as Chavez Elementary still lack basic mental health services, and the district offers limited mental and behavioral health resources at elementary and middle school levels. Madera Unified K-8 schools

currently employ only 12 psychologists (1,056:1 student-staff ratio), 18 counselors (704:1 student-staff ratio), and no social workers for 12,669 students, compared to national average ratios of 1,041-to-1 (psychologists), 415-to-1 (counselors), and 690-to-1 (social workers). Chavez Elementary School currently employs a 0.6 FTE counselor, no social workers, and no resource specialists. While a 0.6 FTE psychologist is assigned to the school and is on call to assist Chavez Elementary students in emergency situations, Madera Unified psychologists' primary responsibility is special education testing, observation, and paperwork, and their special education workload does not allow them time to provide direct services to Chavez Elementary students and their families. According to a survey of Madera Unified teachers, only 5% of elementary teachers and administrators reported that their school "provides adequate counseling and support services for students," and only 5% reported that their school "emphasizes helping students with their social, emotional, and behavioral problems."

In addition to lacking the financial resources needed to increase school-based mental health services, Madera Unified and Chavez Elementary has historically struggled to recruit mental and behavioral health professionals due to the limited pool of qualified candidates within district boundaries. Fresno State University (located between 30 and 45 minutes by car from Madera Unified schools) is the closest institution of higher education that produces credentialed counselors, social workers, and school psychologists, and the majority of Fresno State graduates either remain within the urban center of Fresno city or secure employment at more well-resourced Central Valley districts. In an effort to increase the number of Fresno State graduates employed by the district, Madera Unified established a formal partnership with Fresno State's Department of Social Work Education in 2021 to serve as a field placement site for counselor and social worker internships. However, due to the long distances between Fresno State and Madera Unified schools, the district continues to face challenges in recruiting interns to complete field placements in Madera, and Madera Unified currently hosts only two interns.

While insufficient resources to increase direct mental and behavioral health services and a limited pool of qualified health professional candidates inhibits Chavez Elementary from more fully addressing the student behavioral and mental health needs detailed above, Chavez Elementary continues to collaborate with the Madera Unified Department of Student and Family Support Services and community service providers to address student needs. In January of 2023, Madera Unified secured a five-year \$7.8 million School-Based Mental Health Services Grant from the U.S. Department of Education to improve district-wide capacity to deliver high-quality mental and behavioral health services. This initiative will specifically benefit Chavez Elementary students over the coming years by (1) cultivating a homegrown workforce of bilingual and bicultural behavioral and mental health professionals who mirror the demographics of the Chavez Elementary community; (2) increasing retention among school-based mental health services providers; (3) increasing the number of students who access mental health services and the number of parents engaged in mental health awareness trainings; and (4) increasing students' behavioral and mental health and overall wellbeing.

Pillar 2: Family and Community Engagement

Among the four pillars of community schools, Family and Community Engagement is perhaps the strongest both at Chavez Elementary School and across Madera Unified School District. As detailed in Table 8, the California School Dashboard Parent and Family Engagement Report highlights the strength of this pillar in Madera Unified across every domain assessed.

Table 8: Madera Unified Parent Family Engagement Report (2022)

Exploration & Research Phase	Beginning Development	Initial Implementation	Full Implementation	Full Implementation and Sustainability
Parent and Family Engagement Domain				Implementation Stage
Developing the capacity of staff (i.e., administrators, teachers, and classified staff) to build trusting and respectful relationships with families.				Full Implementation
Creating welcoming environments for all families in the community.				Full Implementation
Supporting staff to learn about each family’s strengths, cultures, languages, and goals for their children.				Full Implementation and Sustainability
Developing multiple opportunities for the LEA and school sites to engage in 2-way communication between families and educators using language that is understandable and accessible to families.				Full Implementation and Sustainability
Providing professional learning and support to teachers and principals to improve a school’s capacity to partner with families.				Full Implementation
Providing families with information and resources to support student learning and development in the home.				Full Implementation
Implementing policies or programs for teachers to meet with families and students to discuss student progress and ways to work together to support improved student outcomes.				Full Implementation
Supporting families to understand and exercise their legal rights and advocate for their own students and all students.				Full Implementation
Building the capacity of and supporting principals and staff to effectively engage families in advisory groups and with decision-making.				Full Implementation
Providing opportunities to have families, teachers, principals, and district administrators work together to plan, design, implement and evaluate family engagement activities at school and district levels.				Full Implementation


Madera Unified views parents as true partners in the education of their children and works to foster opportunities to meaningfully engage with parents, family members, student champions, and invested community stakeholders. At the district level, Madera Unified's **Department of Community Services and Parent Resource Centers** is charged with providing parents and families with the resources and tools necessary to support their children's academic success and





facilitating opportunities for parents to be involved and engaged in the education of their children. Over the past decade, this department has established **11 Parent Resources Center (PRCs)**, which are spread across the district and serve as one-stop shops for the provision of parent, family, and community services. PRCs partner with agencies such as Madera Coalition for Community Justice, Family Leadership, Madera County Behavioral Health Services, and Parent Institute for Quality Education to deliver a range of in-person and virtual services to parents and families, including parenting, ESL, and digital literacy classes; family health and wellness nights; and COVID-related essential resources; among many other services. PRCs conduct two community-wide needs assessments per year using the Panorama Survey, which enables each PRC to recalibrate family and community services based on emerging local needs. Each PRC also maintains a Resource Directory of Community Services for Madera County and actively connects families with community resources (described further below).


Parent Education Classes


Parenting



Academics



Computer Lit.


Social emotional


Adult Classes


College & Career


Wellness


Leadership

Throughout the COVID-19 pandemic, Madera Unified significantly expanded Parent Resource Center services to meet the emerging needs of district families. This included launching a **PRC Call Center** to facilitate communication between families and schools and to connect families to available community services, such as services related to housing, food, clothing, physical health and safety, mental and behavioral health, counseling, recreation programs, workforce training, childcare, and employment. The PRC Call Center is managed by bilingual PRC staff and operates during nontraditional hours in order to better serve family members, many of whom may be working adults. PRC staff are trained to answer school related questions, provide basic IT support, and refer parents and families to available community service providers.

During the COVID-19 pandemic, the Department of Community Services and Parent Resource Centers also launched a new online **Resource Directory of Community Services for Madera County** to serve as a one-stop resource that connects Madera Unified parents, employees, and community members to available resources. The Resource Directory of Community Services serves as a digital hub of resources stemming from cradle to adulthood. The Department of Community Services and Parent Resource Centers updates the Resource Directory monthly to keep the information current and to benefit community stakeholders with up-to-date resources that they can easily access on a continuum. The Resource Directory links to more than 300 organizations, including a comprehensive array of community resources throughout Madera County. Users have access to 40 categories, including Educational Services and Departments, Food and Clothing, Government and State Agencies, Youth Centers and Programs, and Health and Wellness. The Resource Directory is the result of a partnership with the Community Action Partnership of Madera County and the support of Madera County Department of Social Services, Madera County Behavioral Health, Workforce Assistance Center, and Madera County Probation. These governmental agencies share in the vision of helping all Madera Unified families overcome challenges by accessing community resources and support.

Figure 9: Sampling of links to services on the Madera Unified's PRC website



In addition to providing PRC parent resources and linkage to community services, Madera Unified meaningfully engages with parents through the **Parent Advisory Committee (PAC)** and **District English Learner Advisory Committee (DELAC)**. The PAC is composed of parent volunteers who gather during the school year to be connected, heard, and informed about the district. Each school in Madera Unified elects one parent representative and an alternate to attend each PAC meeting. The PAC's mission is to provide an authentic parent voice in an advisory capacity to the Madera Unified Board of Education and the Superintendent on matters pertaining to

district goals, actions, and finances. The function of the PAC is to consult, review, and comment on the Madera Unified Local Control and Accountability Plan (LCAP) to ensure it reflects the input of district parents and key community engagement groups. The DELAC is the district-level English Learner Advisory Committee composed of parents, staff, and community members who collaboratively assess district-wide English Learner needs, programs, and services and advise district officials on ways to better serve English Learners. Both the PAC and DELAC represent crucial mechanisms for parent and family engagement and two-way communication between district leaders and families. For example, both the PAC and DELAC actively participate in virtual and in-person meetings to gather parent and family member feedback on the LCAP. This feedback is compiled and presented to the Board and Superintendent during a Board meeting, and the Superintendent then meets with each committee to provide his response and meaningfully engage with each committee.

To facilitate direct communication at the site level, Chavez Elementary uses **ParentSquare** to keep parents and family members informed through email, text, and app notifications regarding important school- and district-level activities, such as parent education nights, special activities, engagement opportunities, and other useful information. ParentSquare automatically generates an account for each parent, using their preferred email address and phone number. Chavez

Elementary also uses ParentSquare to send out emails and text messages and enables parents to communicate directly with their child's classroom teacher through the app. Chavez Elementary administrators and teachers encourage parents to access their accounts so they can download the mobile app and update their preferences on when and how they are notified, and the Millview Elementary School Parent Resource Center serving Chavez students assists parents with ParentSquare registration and navigation.



Chavez Elementary provides a number of opportunities for parents to engage with school decision-making through the **Caring Parents and Teachers (CPAT)** organization, **School Site Council (SSC)**, and **English Language Advisory Committee (ELAC)**. CPAT members collaborate to execute parent-driven school improvement efforts that meet identified needs. The CPAT has recently launched a scholarship program and holds several fundraisers each year to support classroom activities. Chavez Elementary also actively encourages parent participation in the SSC and ELAC. Through these committees, parents engage in the collaborative development and approval of the Chavez Single Plan for Student Achievement (SPSA), School Safety Plan, and Title I budget. All of these local decision-making bodies work to build effective school-to-home connections that support Chavez Elementary student attendance, positive behavior, and an understanding of a Common Core Standards-based curriculum. In addition to these parent engagement opportunities and quarterly Parent-Teacher Conferences, Chavez Elementary holds the traditional Back-to-School Night and Open House, where parents are invited to observe their children's classroom engagement.

Pillar 3: Collaborative Leadership and Practices

Madera Unified is committed to establishing a culture of collaboration and shared leadership among administrators, teachers, support staff, students, families, and community stakeholders. In recent years, the district has made significant investments to provide high-quality district- and site-level professional development designed to increase the capacities of leaders and teachers to serve students and families. All principals and vice principals as well as a number of district office leaders have completed all required courses to receive their **National Institute in School Leadership (NISL) certification** through the National Council of Education and the Economy (NCEE). The NCEE NISL program is a research-proven professional learning program for school leaders that prepares them to create and lead high-performance organizations, improve instruction, leverage data-driven decision-making, and improve student and school culture with a focus on equity. Madera Unified has also developed a local level district accountability system called the **Madera Learning System (MLS)**. The MLS articulates a clear set of higher expectations than what exists both at the state and federal levels and provides the district with a multiple measures report on how well each school is performing in the domains of Academic, Engagement, and Management. The MLS identifies high performing schools that meet recognition criteria in each of these domains and schools that require technical assistance. Schools that require technical assistance then receive targeted support and are monitored more closely through a validation visit process. Additionally, site leaders utilize equity report cards to have discussions with teachers on overall classroom performance and ways to leverage professional development and training to support growth.

Madera Unified district and school leaders have also completed **NCEE's Executive Development Program (EDP)**, a 12-session program of over 144 hours of instruction. The EDP is the largest and most effective executive development program for school leaders across the United States. To complement NCEE's executive leadership training, Madera Unified schools began offering **NISL's Teaching for Effective Learning (TEL)** in 2020. TEL engages teachers in three full-day sessions of coursework on how people learn. Both EDP and TEL programs are high-quality professional development processes created to help provide leadership, support, and capacity building to school leaders and teachers. Combined, this professional learning is expected to improve the overall quality of education across Madera Unified in nine specific domains: (1) provide strong support for children and their families before students arrive at school; (2) provide more resources for at-risk students than for others; (3) develop world-class, highly coherent instructional systems; (4) create clear gateways for students through the system, set to global standards, with no dead ends; (5) assure an abundant supply of highly qualified teachers; (6) redesign schools to be places in which teachers are treated as professionals, with incentives and support to continuously improve their professional practice and the performance of their students; (7) create an effective system of career and technical education and training; (8) create a leadership development system that develops leaders at all levels to manage such systems effectively; and (9) institute a governance system that has the authority and legitimacy to develop coherent, powerful policies, and is capable of implementing them at scale.

To dramatically improve student achievement across the district, Madera Unified has also worked with NCEE to craft a district redesign focused on developing a high-performing educational system. The district redesign, also called **District System Design Partnership (DSDP)**, is a district-wide endeavor involving a wide array of community educational partners. Members of the redesign committee included site leaders, teachers, union leadership, district leaders, trustees, and leaders of community-based organizations and local governmental agencies. This ambitious project began with a collaborative process called “View Your District Context Through the Lens of Top-Performing Education Systems,” which required district leaders and partners to conduct a root cause analysis to identify the key elements that drive the district’s results. A process of contextual analysis was interconnected with the research on the highest performing education systems across the globe, which led Madera Unified to focus improvement efforts over the coming years on the first six of the nine NISL domains outlined in the previous page.

In addition to the above district-wide efforts to improve systems for collaborative leadership, shared governance, and student academic achievement, Madera Unified has recently implemented district- and site-level structures and professional learning designed to build each school’s capacity to implement multi-tiered system of supports (MTSS), positive behavioral interventions and supports (PBIS), and social-emotional learning (SEL) strategies. These efforts have included establishing two new positions. The **Director of School Culture and Climate** serves as the administrative lead in overseeing district-wide implementation of evidence-based social-emotional learning and behavioral intervention systems and practices. The **PBIS Coordinator** collaborates with the district’s three **MTSS-PBIS Specialists** to provide ongoing site-level PBIS training, coaching, technical assistance, and support to ensure each school implements PBIS with fidelity. The PBIS Coordinator and MTSS-PBIS Specialists provide each school’s **PBIS Site Lead** with monthly half-day trainings focused on supporting the PBIS Site Lead in building site-level capacity to improve fidelity of implementation weaknesses identified through ongoing assessments. Each PBIS Site Lead then shares lessons learned with his or her school’s respective **School-Based PBIS Leadership Team** and **Behavior Support Team**. Ongoing site-level PBIS implementation coaching, coordination, and evaluation have become a core component of Chavez Elementary’s recently established weekly Elementary Specials rotation. The grade-level teaching team engages in a minimum of 100 minutes of PLC collaborations focused on discussing and developing high-quality lessons and evidence-based practices, while students receive a 50-minute session of music, art, STEM, library/literacy and P.E. activities. The Director of School Culture and Climate, PBIS Coordinator, and MTSS-PBIS Specialists frequently provide targeted coaching and support during these PLC times to address site-specific weaknesses regarding Chavez Elementary’s implementation of PBIS and/or social emotional learning programs and practices.

The professional learning efforts described above have resulted in higher-quality collaborative leadership and practices, enhanced systems of support, and improved implementation of academic standards. As detailed in Table 10 below, Madera Unified’s California School Dashboard ratings for Implementation of Academic Standards

highlight the districts success in the areas of professional development, instructional materials, policy and program support, implementation of standards, and engagement of school leadership, with the district achieving the two highest ratings in 21 of the 23 subscales assessed. For comparison, in 2018, the district achieved the two highest ratings in only 16 of 23 subscales.

Table 10: *Madera Unified Implementation of Academic Standards (2022)*

Exploration & Research	Beginning Development	Initial Implementation	Full Implementation	Full Implementation & Sustainability
Parent and Family Engagement Domain		Implementation Stage		
Professional Development				
English Language Arts (ELA): Common Core State Standards for ELA		Full Implementation & Sustainability		
English Language Development (ELD) (Aligned to English Language Arts Standards)		Full Implementation & Sustainability		
Mathematics – Common Core State Standards for Math		Full Implementation & Sustainability		
Next Generation Science Standards		Full Implementation		
History – Social Science		Full Implementation		
Instructional Materials				
ELA: Common Core State Standards for ELA		Full Implementation & Sustainability		
ELD (Aligned to ELA Standards)		Full Implementation & Sustainability		
Mathematics – Common Core State Standards for Math		Full Implementation & Sustainability		
Next Generation Science Standards		Full Implementation		
History – Social Science		Full Implementation		
Policy and Program Support				
ELA: Common Core State Standards for ELA		Full Implementation		
ELD (Aligned to ELA Standards)		Full Implementation		
Mathematics – Common Core State Standards for Math		Full Implementation		
Next Generation Science Standards		Full Implementation		
History – Social Science		Full Implementation		
Implementation of Standards				
Career Technical Education		Full Implementation & Sustainability		
Physical Education Model Content Standards		Full Implementation & Sustainability		
World Language		Initial Implementation		
Health Education Content Standards		Full Implementation & Sustainability		
Visual and Performing Arts		Beginning Development		
Engagement of School Leadership				
Identifying the professional learning needs of groups of teachers or staff as a whole		Full Implementation & Sustainability		
Providing support for teachers on the standards they have not yet mastered		Full Implementation & Sustainability		
Identifying the professional learning needs of individual teachers		Full Implementation & Sustainability		

Chavez Elementary School benefits from all of the above district-wide leadership structures and professional development while also implementing a number of site-specific professional learning opportunities designed to build local capacity of leaders, teachers, and community partners to best meet the needs of Chavez Elementary students and their families. Chavez Elementary professional development is focused on improving the performance of all students and especially closing the achievement gap between English-proficient students and English Learners as well as between high- and low-income students. Chavez Elementary leverages its early release staff development days to meet in whole staff and grade-level collaborative groups and participate in training that focuses on strategies and best practices related to reading, writing, math, English Learner strategies, and technology. The **Professional Learning Community** process is extremely valued at Chavez Elementary. All teachers collaborate together in grade-level PLCs devoted to lesson planning, studying student data, creating Common Formative Assessments, engaging in the **Cycles of Inquiry** process, backward mapping, exploring grade-level specific Common Core Standards, and searching for more rigorous activities to supplement the Chavez Elementary core curriculum. Teachers also attend a number of workshops and conferences throughout the year to improve instructional practices. A selected team of Chavez Elementary teachers and support staff complete PBIS training and serve as the school's site leads in establishing positive behavioral interventions and supports and implementing consistent social-emotional learning strategies.

In addition, Chavez Elementary provides administrators, teachers, and support staff with flexibility to complete a professional learning plan that meets their individual professional development needs. This may include (1) attending professional trainings workshops, webinars, seminars, and conferences to plan, deliver, and implement a rigorous and relevant curriculum; (2) conducting site visits of other elementary schools both within Madera Unified and in neighboring districts to observe classroom instruction and share best practices; (3) collaborating with school and district personnel specialized in serving special student populations and designing classroom strategies to differentiate instruction and provide targeted support to special needs students; and (4) receiving in-class coaching provided by Chavez Elementary administrators and district coaches.

Pillar 4: Expanded Learning Time and Opportunities

Chavez Elementary offers comprehensive after school programming through the Chavez Elementary After School Program, which takes place on the school campus immediately following the regular school day. The program provides an environment for safe and accessible expanded learning, as all students are engaged in either group or one-on-one activities supervised by a caring adult. After school academic assistance is divided into two core components:

Homework Club and Tutorial Time. During Homework Club, certificated teachers and preservice teachers (“Teaching Fellows”) provide one hour of small group homework assistance in all core subjects. After completing Homework Club, students participate in 40 minutes of Tutorial Time, which consists of small group tutorials that reinforce instructional day lessons by following each grade level’s Curricular Map. Chavez Elementary also use MyON, an online ELA reading program that provides integration of science and social studies content. To provide targeted English Learner support, bilingual Teaching Fellows with experience and/or credentials relevant to serving English Learners lead Homework Club and Tutorial Time sessions for English Learners and employ evidence-based strategies designed to improve English Learner outcomes.



Following the academic component, the After School Program provides a variety of enriching youth development clubs featuring active learning activities designed to build skills necessary to succeed in core academic classes while connecting academic learning to real-world situations relevant to the lives of students. Students choose two 35-minute activities per day. Personal interest activities include drama, theater, arts and crafts, nutrition and cooking, instrumental music, computers and technology, hands-on science, literature and reading, physical fitness, recreational activities, and team sports. Personal growth activities include leadership training, self-esteem courses, service-learning, and conflict management/resolution training. Enrichment club activities are scaffolded in a way that facilitates student mastery of skills of increasing difficulty - a research-based practice that keeps students engaged in collaborative, hands-on PBL activities that lead to a culminating event at the end of each club (e.g., Student End-Of-Year Showcases, Lights On Events). In addition, activity planning is grounded in feedback from student surveys administered by the program’s Student Leadership Council in order to ensure that activities make a clear linkage between program activities that impact their students’ lives outside of the program.

Chavez Elementary School’s After School Program prioritizes students who are most at risk of academic failure, special needs students (e.g., English Learners, special education students), and students who consistently demonstrate at-risk youth behavior. Instructional day teachers, counselors, and administrators serve as the site leads for identifying students most in need of expanded learning program academic assistance and youth enrichment services, and they collaboratively identify target students during weekly grade-level PLC meetings. Student assessment criteria include standardized

test scores (criterion referenced), common formative assessments, district assessments, language assessments, behavioral assessments, and any additional indicators presented by regular day teachers, counselors, and administrators (e.g., homework completion, difficult home situations). Once target students are identified, instructional day personnel refer students to the After School Program, which may include personal contact with students and/or parents (e.g., email, phone call, face-to-face meeting), referrals through the counseling office, or coordination with the Site Coordinator to conduct targeted outreach and encourage program participation.

In addition to proactively identifying and referring students with special needs to the program, the Chavez Elementary After School Program employs several strategies to remove all potential barriers to participation once students are enrolled in the programs. As 41.4% of Chavez Elementary students are English Learners, the After School Program ensures activities effectively meet the academic and developmental needs of English Learners. Chavez Elementary coordinates with the California Teaching Fellows Foundation to staff the program with bilingual Teaching Fellows to provide linguistically appropriate support for English Learners. Madera Unified Academic Coaches funded through Title I provide professional development to program staff on instructional strategies that have a proven track record of improving English Learner academic performance. In addition, Title III-funded Madera Unified English Language Development Coaches work with the Chavez Elementary Site Coordinator to ensure academic tutorials are standards aligned and employ evidence-based strategies specifically for English Learners. The program also utilizes curricula and resources that have documented success for use with students with limited English language proficiency, such as English-as-a-Second-Language (ESL) curriculum, SRA Reading Programs, and Imagine Learning curricula and resources. To ensure the program remains up-to-date regarding emerging English Learner needs, the Site Coordinator attends Chavez Elementary ELAC meetings, and at least one ELAC representative serves on the After School Program Leadership Team.

To effectively serve all special education students and students with developmental disabilities, the Site Coordinator meets with Chavez Elementary special education teachers to discuss ways program activities should be modified to accommodate each student with special needs. These meetings include a review of the target student's Individualized Education Plan (IEP) or 504 Plan. When possible, the Site Coordinator designates program staff with experience and/or credentials for serving special education students (e.g., Teaching Fellows who are preservice teachers in the special education teacher track) to deliver academic and enrichment activities attended by special education students. Lastly, at the start of each week, the Site Coordinator meets with all staff members leading program activities attended by students with special needs and discusses the accommodations recommended by instructional day special education teachers and/or the Chavez Elementary counselor.

Chavez Elementary's After School Program benefits from strong community partnerships that provide a number of academic and enrichment opportunities for program participants, including the following:

Girl Scouts USA provides the Chavez Elementary After School Program with a number of enrichment activities, including standards-aligned health, creative arts, math and science, youth development, and environmental awareness activities.

UC CalFresh's Nutrition Education Program coordinates with the After School Program to provide materials, resources, and staff training required to implement physical fitness and wellness education.

CalViva's Health Education Department provides students and families with Fit Families for Life, a five-week family education program that covers topics such as making healthy food choices, engaging in regular exercise, understanding nutrition facts labels, and adding fruits and vegetables to meals.

Community Action Partnership of Madera County provides parents and family members with the Strengthening Families Program, an evidence-based enrichment program designed to support parents of English Learners by delivering training to enhance parenting skills, children's life skills, and family skills.

Madera Coalition for Community Justice provides training to parents on how to become school leaders. Workshops focus on bolstering parent involvement through participation in the School Site Council, Parent Clubs, ELAC, and volunteerism in various school venues.

City of Madera Parks and Community Services delivers science education activities during select program days. City of Madera Parks and Community Services also provides staff and resources to lead a variety of academic achievement and enrichment activities, including Navigation 101, Junior Achievement, Academic Game Plan, community service projects, mentoring programs, and STEM service-learning projects.

Madera County Arts Council provides the PACES Art Club, during which local professional artists lead workshops, assemblies, and performances geared toward elementary and middle school students. Artists also lead students as they develop small- and large-scale art projects and performances aligned with California Visual and Performing Arts Standards, such as theater and dance productions, photography portfolios, paintings, and sculptures.

The Parent Institute for Quality Education (PIQE) provides parents and families with the Parent Engagement Education Program, which empowers parents to (1) become actively involved in their children's education by becoming more effective co-teachers at home, (2) work in partnership with the school system, and, ultimately, (3) become the architects of their children's educational future.

Family Leadership Inc. provides Chavez Elementary parents with a series of nine Parenting Partners workshops designed to develop parenting and leadership skills that empower parents to become vital contributors to their children's academic success.

Darin Camarena Health Centers provide the Parent Resource Center with health-related materials and resources to share with students and their family members. Darin Camarena Health Centers also collaborate with PRCs to provide direct health and wellness services and referral services during and after school hours.

Stakeholders Engaged in Community Schools Planning

Chavez Elementary’s community schools initiative engages key leaders and stakeholders at both the district and site levels. At the district level, Madera Unified’s Community Schools Leadership Team is spearheaded by the Community Schools Coordinator and Department of Student and Family Support Services, which conducts district- and site-level needs assessments to inform the planning of community schools services. The Community Schools Leadership Team is composed of (1) administrators from each Department of Student and Family Support Services division; (2) administrators, teachers, and staff from Chavez Elementary School (including personnel specialized in serving special populations); (3) parent leaders; and (5) at least one representative from each major community partner. The Leadership Team is also divided into three Subcommittees that meets more frequently to discuss issues specific to their Subcommittee areas of expertise. These Subcommittees are Community Health Services, Community & Parent Resources, and Extended-Day Programming.

Table 11: Madera Unified Community Schools Leadership Team Roster

Title	Organization	Key Community Schools Roles and Responsibilities
Assistant Superintendent of SFSS	Madera Unified School District	Leads CCSP Leadership Team; provides district-level support to all CCSP project personnel; oversees data management and evaluation
Director of Community Services & Parent Resource Centers	Madera Unified School District	Provides district-level oversight and support to the Parent Resource Center; maintains the Resource Directory of Community Services for Madera County
Director of School Climate and Culture	Madera Unified School District	Supports local implementation of the MTSS/PBIS Action Plan; coordinates MTSS/PBIS, SEL, and RJ professional development
Principal	Chavez Elementary School	Provides site-level CCSP leadership and support; leads site-level efforts to prospect and secure partnerships and resources
Lead Teachers	Chavez School	Support Chavez Elementary with site-level CCSP planning and implementation
Director of Programs and Business Development	Camarena Health	Provides physical and mental/behavioral healthcare services to MUSD students and families; provides the PRC with health-related materials and resources to share with students and families

Director	Madera County Behavioral Health Services	Oversees interagency collaborative planning of case management and behavioral health services to MUSD service population; facilitates linkages and access to a continuum of services for students with social-emotional, behavioral, and academic needs
Executive Director	California Teaching Fellows Foundation	Recruits, screens, trains, and places preservice teachers to lead expanded learning programming for MUSD students
Executive Director	Community Action Partnership of Madera County	Supports MUSD in coordinating a broad range of community services for low- and moderate-income families, including childcare, early childhood education, housing, and victim services, among many other services
Director of the Office of Community Based Learning	Fresno State University	Collaborates with CTFF to recruit, screen, and refer preservice teachers to serve in MUSD expanded learning programs; coordinates and hosts monthly PD for expanded learning program staff
Director	Family Leadership, Inc.	Provides MUSD parents and families with a series of eight Parenting Partners workshops designed to develop parenting and leadership skills
Director	Madera Parks & Community Services	Collaborates closely with MUSD to provide a broad menu of evidence-based extended-day youth enrichment activities that promote students' physical, social-emotional, and mental health and wellness
Executive Director	Parent Institute for Quality Education, Fresno	Coordinates the delivery of PIQE's nine-week Parent Engagement in Education Program through MUSD PRCs
Police Lieutenant	Madera Police Department	Serves on MUSD's School Safety Team and supports schools in developing and updating the Comprehensive School Safety Plan and Emergency Response Plan
Executive Director	Madera Coalition for Community Justice	Provides PRC-based workshops that build parents' capacity to effectively partner in their children's education
Executive Director	Madera Arts Council	Provides MUSD students with extended-day youth enrichment arts-related activities and provides opportunities for students to participate in community art projects and performances
Parent Leaders	Chavez Parents	Engage in CCSPP planning meetings

This district-level Community Schools Leadership Team ensures shared governance of community schools and shared responsibilities for the process of school transformation by engaging with the Chavez Elementary School Site Council, which serves as the site-level community school governing body. Since fall of 2021, the Madera Unified Community Schools Leadership Team has partnered with the Chavez Elementary School Site Council as well as other local leaders and community stakeholders to conduct a number of needs assessments and asset mappings.

Table 12: Chavez Elementary Community School Governing Body (SSC)

Member Type	Name
Principal (or Designee)	Stephanie McPherson
Elected Other School Personnel	Josephine Reyes
Elected Teacher on Record	Mille Leal
Elected Teacher on Record	Mike Falls
Elected Teacher on Record	Sandy Lamphear
Elected Parent/Community Member	Katy Bispham
Elected Parent/Community Member	Melissa Rojas
Elected Parent/Community Member	Amandeep Kaur
Elected Parent/Community Member	Harinder Kaur
Elected Parent/Community Member	Maura Solis

The Community Schools Coordinator (supported with CCSPP grant funding) will continue to spearhead community engagement and school transformation efforts by (1) chairing Community Schools Leadership Team meetings and collaborating closely with Chavez Elementary leaders and stakeholders to ensure fidelity of CCSPP Project implementation and the success of all proposed school improvement efforts; (2) maintaining a Community School Partnership Matrix that outlines the commitments of each partner; (3) serving as Madera Unified’s lead liaison to each partner; (4) collaborating with the Madera Unified Executive Director of Accountability and evaluator to assess the quality and impact of community school services; (5) leading the Leadership Team in the continuous quality improvement efforts; and (6) broadly disseminating evaluation findings to the Madera Unified Executive Cabinet, School Board, and Purple Pyramid school communities to ensure the long-term sustainability of community school services, including through LCAP integration.

Throughout CCSPP implementation, the Madera Unified Community Schools Leadership Team and Chavez Elementary School Site Council will continue to meet quarterly to collaboratively review school and community needs assessment data, plan and refine services delivery, and engage in continuous quality improvement. One meeting per year will focus on review of partner roles and ways to effectively leverage and braid partner resources to best meet the needs of Chavez Elementary students and families and to avoid service duplication.



Cesar E. Chavez

Quorum Established _____

February 15, 2023 6:00-7:00

First Name	Last Name	Position	Signature
Katy	Bispham	Parent Y1	
Harinder	Kaur	Parent Y1	
Amandeep	Kaur	Parent Y1	
Melissa	Rojas	Parent Y1	
Maura	Solis	Parent Y1	
Stephanie	McPherson	Principal	
Mike	Falls	Teacher Y2	
Sandy	Lamphear	Teacher Y2	
Millie	Leal	Teacher Y2	
Josephine	Reyes	Paraprofessional Y2	

 Cesar Chavez Elementary School	
	2600 E. Pecan St. Madera, CA 93638 (559) 664-9701

School Site Council Minutes/Minutes de Junta del Consejo Escolar
Wednesday/miercoles, Feb./febrero 15, 2022 6:00 p.m.
Cesar Chavez Elementary Library/biblioteca

1. Welcome/ Bienvenida

Mrs. McPherson welcomed everyone to tonight’s meeting. Present at tonight’s meeting are: Stephanie McPherson, Sandy Lamphear, Mike Falls, Katy Bispham, Kaur Harinder, Millie Leal, Melissa Rojas, and Josephine Reyes.

2. Call to Order/Llamada al Orden

Meeting was called to order at 6:11pm by Mrs. McPherson.

3. Adoption of Agenda/Adopción de la Agenda

Copy of the agenda was provided to each council member.

Motion to adopt the agenda was made by Ms. Lamphear.

Motion seconded by Mr. Falls.

All in favor, none are opposed.

4. Public Input/Información del Parte del Público

No members of the public are present at tonight’s meeting.

5. Reading and Approval of Minutes/Lectura y Aprobación del Acta

Copies of minutes from the previous meeting were reviewed by the council.

Motion to approve the minutes was made by Ms. Leal.

Motion was seconded by Ms. Lamphear.

All are in favor, none are opposed.

6. New Business/ Asuntos Nuevos


a. Data and Part-time Staff Support - approval needed/Datos y apoyo de personal a tiempo parcial: se necesita aprobación

Students didn’t score well on the CAASPP in writing last year, so these oral language strategies will hopefully help with writing development as well.

The 3rd grade team has been working with a district RTI coach to help support the students who began their kindergarten year during covid who are now struggling.

The Literacy Coaches and Reading Specialists Grant Program was presented. The goals of this program are to develop school literacy programs, employ and train

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literacy coaches and reading and literacy specialists, and develop and implement interventions for students in need of targeted literacy support.

b. CCSPP California Community Schools Participation Program/Programa de participación de las escuelas comunitarias de California

*We are going to use the CCSPP (California Community Schools Participation Program) funding to support the SEL of our most needy students.

* 4 Pillars: Integrated student supports, family and community engagement, collaborative leadership and practices for educators, and extended learning time and opportunities.

* 4 Proven Practices: community asset mapping and gap analysis, the community school coordinator, site-based and LEA-based advisory councils, and integrating and aligning with other relevant programs.

*We are going to build upon the good that we have in each of our schools and get support where there are gaps.

*We are going to leverage what is available in our community to support our students.

*We get funded based on enrollment, but we do NOT get all the funds to spend on whatever we want and only at our site.

*Some funds are used for Purple pyramid support: Personnel, PRC, training, etc.

*Some funds are used directly at the school site: Personnel, training, supplies, programs.

Student Advocates: Elem K-6

Counselor: K-8

Intervention Specialist: MSHS, MLK, Furman

PE TSA: To implement integrated SLE recess support at elementary schools.

Behavior Intervention Technician: For the pyramid.

Behavior Analyst: For the pyramid.

Child Welfare & Attendance Liaison: For the pyramid.


Community Support Specialists: MSHS and for the pyramid.

The council discussed potential ways to utilize a student advocate. Mrs.

McPherson suggested help with supporting alternative discipline measures. Ms.

Bispham suggested also possibly having that person facilitate small groups such as

Home of the Champions!

 Cesar Chavez Elementary School	
	2600 E. Pecan St. Madera, CA 93638 (559) 664-9701

the Hands-Off Academy or other lessons based on referrals/write ups/patterns of behavior.

Specific schools can be removed from funding if the specifics of the CCSPP program are not discussed and documented.

Ms. Lamphear asked if these positions will be starting the beginning of the 2023-2024 school year. Mrs. McPherson shared that would be the hope.

7. Old Business/asuntos anteriores

There is no old business to discuss at this time.

8. Reports/Informes

a. Student Data (NWEA, Reclassifications)/Datos de Estudiantes (NWEA, Reclassificaciones)

Mrs. McPherson shared data for the Fall and Winter NWEA assessment in reading and math to show the percentage of students who are ready/exceeding for grades 3-6. All grades went up between the fall and winter in math. Two out of four grade levels showed growth in number of students who are ready/exceeding in Reading between the fall and winter assessments.

Overall Reading and Math results for the school were shared.

An English Learning Reclassification Tracking form was shared with the council so they could see the requirements for an EL student to be reclassified and why the NWEA assessment scores are so important.

Schoolwide they are increasing the oral language output in the classrooms to help support students develop in processing information.

9. Announcements/Anuncios

a. Purple Pyramid LCAP Community Meeting 6pm/Reunión comunitaria LCAP de la Pirámide Púrpura 6:00 p. m.

b. Read-a-thon February 21- March 10/Maratón de lectura del 21 de febrero al 10 de marzo

c. Book Fair February 28-March 3/Feria del Libro 28 de febrero al 3 de marzo

d. Parent Literacy Night March 2/Noche de alfabetización para padres 2 de marzo

10. Next Meeting/ Próxima Junta

April 18, 2023 at 6pm.

11. Adjournment / Levantamiento de la Sesión

Home of the Champions!

CCSPP



CA Community Schools Participation Program

A community school is both a place and a set of partnerships between the school and other community resources to offer a range of services and opportunities to children, youth, families, and communities.



Four Pillars of Community Schools

1 - Integrated student supports

Personnel: Student Advocate, Intervention Specialist, Community Support Specialist, Counselor, Behavior Technician, Behavior Analyst, Child Welfare & Attendance Liaison, Coordinator, PE TSA (PlayWorks)

2 - Family and community engagement

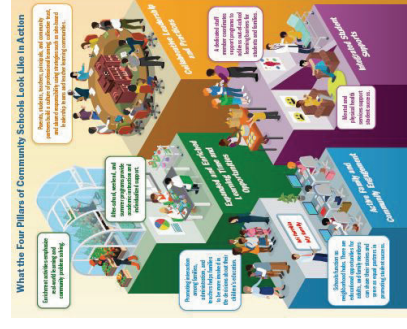
Parent Resource Centers, Connecting to outside services

3 - Collaborative leadership & practices for educators

Professional development, conferences, trainings

4 - Extended learning time and opportunities

Field trips, presenters, speaker, program (Playworks)



Four Cornerstone Commitments

- 1 - A Commitment to Assets-Driven and Strength-Based Practices
- 2 - A Commitment to Racially Just and Restorative School Climates
- 3 - A Commitment to Powerful, Culturally Proficient, and Relevant Instruction
- 4 - A Commitment to Shared Decision Making and Participatory Practices





Four Proven Practices

1 - Community Asset Mapping and Gap Analysis

Identify assets and wisdoms throughout the community
Identify gaps in programs, services, and resources

2 - The Community School Coordinator

Responsible for overall implementation at the site

3 - Site-Based and LEA-Based Advisory Councils

Shared decision making

4 - Integrating and Aligning with other relevant Programs

The CCSPG grant doesn't have to fund everything, but helps to access multiple district and community service.

Links

Community Schools Playbook: [Link](#)

Ed Code: [Link](#)

IEL Community Schools Fact Sheet: [Link](#)

CCS Framework: [Link](#)

Four Pillars of Community Schools (infographic): [Link](#)

Four Pillars of Community Schools (infographic) Spanish: [Link](#)





Primary focus is on social-emotional wellbeing of our students, with additional focus on academics, health and social services, youth and community development, along with community engagement which leads to improved student learning, stronger families, and healthier communities.



CESAR CHAVEZ ELEMENTARY

2600 PECAN AVENUE

MADERA, CA 93638

PRINCIPAL-STEPHANIE MCPHERSON
VICE PRINCIPAL- GUADALUPE MACIEL-ZAPATA

ENGLISH LEARNER ADVISORY COMMITTEE (ELAC)

THURSDAY, MARCH 9, 2023

4:30-5:30 PM

MINUTES

- I. WELCOME AND INTRODUCTIONS
THE FOLLOWING MEMBERS WERE PRESENT AT THE MEETING:
GUADALUPE MACIEL-ZAPATA (VICE PRINCIPAL)
LILIA ALVAREZ
REINA CORTES
ELIAZAR MENDOZA
- II. CALL THE MEETING TO ORDER- MEETING BEGAN AT 4:37 PM
- III. CALL FOR ADDITION AND DELETION OF THE AGENDA ITEMS- NO ITEMS WERE ADDED OR DELETED FROM THE AGENDA.
- IV. PUBLIC INPUT- REINA CORTES ASKED FOR A REVIEW OF THE RECLASSIFICATION CRITERIA.
- V. READING AND APPROVAL OF THE MINUTES-NOVEMBER 8, 2022
LILIA ALVAREZ AND REINA CORTES MADE THE MOTIONS TO APPROVE THE MINUTES FROM NOVEMBER 8, 2022.
- VI. THE FOLLOWING TOPICS WERE DISCUSSED DURING THE MEETING:
 - A. RECLASSIFICATION CRITERIA
 1. DISCUSS FOUR MAIN CRITERIA SET BY THE STATE
 2. DISCUSS ELEMENTS WITHIN EACH COMPONENT
 3. DISCUSS THE MULTIPLE DATA REVIEW OPPORTUNITIES EMBEDDED IN THE CRITERIA
 - B. ANNUAL EL REPORT-CESAR CHAVEZ
 1. TOTAL NUMBER OF EL'S- 281
 2. RECLASSIFIED STUDENTS (MONITORING)- 78
 3. NUMBER OF STUDENTS RECLASSIFIED FOR THE 2022-23 SCHOOL YEAR- 24
 4. NUMBER OF NEW COMER STUDENTS- 3
 5. NUMBER OF EL STUDENTS WITH IEP'S- 34
 - C. SUMMATIVE ELPAC ASSESSMENT

3PARENT NOTIFICATION LETTER

ELPAC ASSESSMENT SCHEDULE

PRACTICE AND TRAINING SITES- ELPAC.ORG

D. CCSPP-CA COMMUNITY SCHOOL PARTICIPATION PROGRAM

1. FOUR PILLARS OF COMMUNITY SCHOOLS
2. FOUR CORNERSTONE COMMITMENTS
3. FOUR PROVEN PRACTICES
4. PURPLE PYRAMID- UPCOMING NEW POSITIONS

VII. DELAC REPORT- MRS. ZAPATA WENT OVER THE DOCUMENTS THAT WERE PRESENTED AT THE DELAC COMMITTEE MEETING ON FEBRUARY 27, 2023.

VIII. ANNOUNCEMENTS- SUMMATIVE ELPAC ASSESSMENT WILL BE ADMINISTERED STARTING MARCH 14 TO MARCH 24TH.

IX. RAFFLE; LILIA ALVAREZ AND REINA CORTES WERE THE WINNERS OF THE AMAZON GIFT CARDS.

X. ADJOURNMENT; MEETING ENDED AT 5:30. ELIAZAR MENDOZA AND REINA CORTES MADE THE MOTIONS TO ADJOURN THE MEETING.



CESAR CHAVEZ ELEMENTARY

2600 PECAN AVENUE

MADERA, CA 93638

PRINCIPAL-STEPHANIE MCPHERSON

VICE PRINCIPAL- GUADALUPE MACIEL-ZAPATA

COMITE DE ASESORIA DE APRENDICES DE INGLÉS (ELAC)

JUEVES, 8 DE MARZO DEL 2023

4:30 A 5:30 DE LA TARDE

MINUTAS

- I. BIENVENIDA E INTRODUCCIONES
LAS SIGUIENTES PERSONAS ESTUVIERON PRESENTES DURANTE LA REUNIÓN:
GUADALUPE MACIEL-ZAPATA (SUB DIRECTORA)
LILIA ALVAREZ
REINA CORTES
ELIAZAR MENDOZA
- II. DAR INICIO A LA REUNIÓN- LA REUNIÓN COMENZÓ A LAS 4:37
- III. AGREGAR O BORRAR ASUNTOS DE LA AGENDA- NO SE AGREGARON NUEVOS ASUNTOS A LA AGENDA
- IV. APORTE DEL PÚBLICO- LA SEÑORA REINA CORTEZ PIDIÓ QUE SE LE DIERA UNA EXPLICACIÓN ACERCA DE LOS REQUISITOS DE RECLASIFICACIÓN.
- V. LECTURA Y APROBACIÓN DE LAS MINUTAS DEL 8 DE NOVIEMBRE DEL 2023- LA SEÑORA LILIA ALVAREZ Y LA SEÑORA REINA CORTEZ HICIERON LAS MOCIONES PARA APROBAR LAS MINUTAS DE LA REUNIÓN DEL 8 DE NOVIEMBRE DEL 2022.

VI. LOS SIGUIENTES TEMAS SE DISCUTIERON DURANTE LA REUNIÓN:

A. CRITERIO DE RECLASIFICACIÓN

1. DISCUTIR LOS CUATRO CRITERIOS ESTABLECIDOS POR EL ESTADO
2. DISCUTIR LOS ELEMENTOS EN CADA PUNTO
3. DISCUTIR LAS OPORTUNIDADES ESTABLECIDAS EN CADA PUNTO

B. REPORTE ANUAL DE LOS ESTUDIANTES APRENDICES DE INGLÉS

1. NÚMERO TOTAL DE ESTUDIANTES APRENDICES DE INGLÉS- 281
2. NÚMERO DE ESTUDIANTES RECLASIFICADOS (CON MONITOREO)- 78
3. NÚMERO DE ESTUDIANTES RECLASIFICADOS ESTE AÑO ESCOLAR- 24
4. NÚMERO DE ESTUDIANTES NUEVOS- 3
5. NÚMERO DE ESTUDIANTES CON UN PLAN INDIVIDUALIZADO- 34

C. EVALUACIÓN SUMATIVA DE ELPAC

1. CARTA DE INFORMACIÓN A LOS PADRES
2. FECHAS DE LA EVALUACIÓN A NIVEL ESCOLAR
3. RECURSOS DE PRÁCTICA Y CAPACITACIÓN- ELPAC.ORG

D. CCSP-ESCUELAS COMUNITARIAS DE CA-PROGRAMA DE PARTICIPACIÓN

1. CUATRO PILARES DE ESCUELAS COMUNITARIAS
2. CUATRO COMPROMISOS FUNDAMENTALES
3. CUATRO PRÁCTICAS COMPROBADAS
5. NUEVOS RECURSOS DE LA COMUNIDAD EN LA PIRÁMIDE MORADA

VII. REPORTE DEL COMITÉ DE DELAC- SUB DIRECTORA. LA SEÑORA ZAPATA REPASO LOS DOCUMENTOS DE APOYO QUE SE DISCUTIERON DURANTE LA REUNIÓN DEL COMITÉ DE DELAC EL DIA 27 DE FEBRERO.

VIII. ANUNCIOS- LAS EVALUACIONES SUMATIVAS DE ELPAC SE LLEVARÁN A CABO DURANTE EL 14 Y EL 24 DE MARZO.

IX. RIFA- LILIA ALVAREZ Y REINA CORTES FUERON LAS GANADORAS DE LAS TARJETAS DE REGALO DE AMAZON.

X. APLAZAMIENTO- LA REUNIÓN DIO POR TERMINADA A LAS 5:30. EL SEÑOR ELEAZAR MENDOZA Y LA SEÑORA REYNA CORTEZ HICIERON LAS MOCIONES PARA TERMINAR LA REUNIÓN.

ELEMENTARY PRINCIPAL'S MEETING

February 7, 2023

AGENDA ITEMS

Purpose: Horizontal alignment of instructional program, climate/culture, and management practices

Time	Subject	Presenter
8:00	Welcome	AAS
8:05-8:55	MAP Reading Fluency Data	Sam Mendez (Nicole Guerriero)
8:55-9:05	Quarter 4 Map Reading Fluency Assessment <ul style="list-style-type: none"> • Elementary Assessment Schedule • Rationale 	Vivian Uchima
9:15-9:30	Culture and Climate <ul style="list-style-type: none"> • California Community School Grant 	Karen DeOrian
9:25-9:30	MUSD Career Fair - 6th Grade <ul style="list-style-type: none"> • Site Responsible for Bus Request • Flier • Schedule 	Laura Toney
9:30-9:45	Incident/Crisis Forms	AAS
9:45-10:00	Job Fair	Joe Aiello

Zoom Meeting Norms *Be Professional ° Be Present and Attentive ° Ensure Equity and Voice ° Follow Through*

READ ONLY: INFORMATIONAL ITEMS (10 minutes)

VISION/MISSION Madera Unified Community Compact Madera Unified Student Champion	Academy Resources and Read-Only Information
MUSD Leadership Meetings	
CONTINUOUS IMPROVEMENT MODEL	
Madera Learning System A monitoring and accountability system utilizing key indicators to measure continuous improvement in our schools. Validation Visit Scoring Rubric Instruction Observational Tool Classroom Culture Observational Tool	Professional Learning Communities - The professional learning community process, properly executed, can deliver dramatically improved teaching and learning. Leadership is the qualitative factor that determines the ultimate impact of PLC concepts and practices. The Effective Leadership Matters presentation contains the two articles discussed at the Academy; The Futility of PLC Lite and Want Successful PLC's? Effective Leadership Matters Most.

[Guaranteed and Viable Curriculum \(GVC\)](#)

A guaranteed and viable curriculum ensures that all students have an equal opportunity to learn. Each student will have access to an effective or highly effective teacher, and access to the same content, knowledge and skills in each section or class. - Marzano, 2003

ADMINISTRATIVE EXPECTATIONS

There is widespread research that speaks to the specific impact of principal leadership on student performance.

The Expectations are based on the guiding principles for the California Professional Standards for Education Leaders (CPSEL). The Guiding Principles are:

- Inform leadership development and performance across a career continuum
- Incorporate existing, accepted descriptions and guides for professional education leadership
- Consistently promote student attainment of performance and content expectations as well as student well being
- Acknowledge the need for ongoing dialogue, challenging assumptions and continued learning among staff and stakeholders
- Reflect the pervasive need to consider equity dilemmas, problems, and issues
- Promote action on the concepts of access, opportunity, and empowerment for all members of the school community

[Revised Certificated Management Evaluation Forms](#)

Click on the link for the revised evaluation process including the evaluation standards. The [Administrative Evaluation Guidelines](#) explains the goal setting process for the 2022-2023 school year.

BEHAVIOR AND CULTURE

The MUSD Comprehensive Safe School Plan (CSSP) provides guidance and direction to principals, faculty and staff who have emergency management responsibilities. The CSSP should be used during all emergency incidents involving a MUSD school facility.

For all emergencies, see the [Emergency Response Plan and Incident Reporting](#) link for procedures to follow.

[Crisis Response Form](#)

Crisis reporting provides information regarding a crisis and aids the district in providing a crisis response for Madera Unified students or staff experiencing a family crisis or a work related crisis as a school district employee. Make sure to include a crisis involving a disaster such as our current fire situation. See the Emergency Response Plan and Incident Reporting link for procedures to follow.

REMINDERS

[Master Schedule Process](#)

Presentation provides information regarding the master schedule process with timelines and procedures to follow in completing a master schedule.

The following is a link to a folder containing master schedule documents, [2022/23 MS Master Schedule Documents](#).

[Master Schedule Timeline](#)

[School Site Council Meetings](#)

Do not hold SSC meetings on the same night as a board meeting.

Data Quality Error Reports

Please make sure to investigate and fix errors as recommended and reported by the MUSD Aim System.

Safety Survey

[2022/2023 Grade Reporting Periods](#)

Continuity Calendar

- [Elementary](#)
- [Middle School](#)

[Quick Links](#)

- Useful information and links from A-Z.

Previous Meetings

