

**Madera Unified School District**  
**2025/2026 Confidential Salary Schedule**  
 (Based on 8hrs day/261 days per year ~ 2024/25 with a 5% Increase)

| RANGE                                         | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6        | STEP 7        | POSITION                                                           |
|-----------------------------------------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|--------------------------------------------------------------------|
| <b>5</b> Annual<br>Monthly<br>Daily<br>Hourly | \$ 68,090.00 | \$ 71,159.00 | \$ 74,375.00 | \$ 77,674.00 | \$ 81,202.00 | \$ 84,877.00  | \$ 88,698.00  | <b>EXECUTIVE ADMINISTRATIVE ASST. HR - CONFIDENTIAL</b>            |
|                                               | \$ 5,674.00  | \$ 5,930.00  | \$ 6,198.00  | \$ 6,473.00  | \$ 6,767.00  | \$ 7,073.00   | \$ 7,392.00   |                                                                    |
|                                               | \$ 260.88    | \$ 272.64    | \$ 284.96    | \$ 297.60    | \$ 311.12    | \$ 325.20     | \$ 339.84     |                                                                    |
|                                               | \$ 32.61     | \$ 34.08     | \$ 35.62     | \$ 37.20     | \$ 38.89     | \$ 40.65      | \$ 42.48      |                                                                    |
| <b>6</b>                                      | \$ 70,136.00 | \$ 73,310.00 | \$ 76,609.00 | \$ 79,991.00 | \$ 83,666.00 | \$ 87,404.00  | \$ 91,329.00  |                                                                    |
|                                               | \$ 5,845.00  | \$ 6,109.00  | \$ 6,384.00  | \$ 6,666.00  | \$ 6,972.00  | \$ 7,284.00   | \$ 7,611.00   |                                                                    |
|                                               | \$ 268.72    | \$ 280.88    | \$ 293.52    | \$ 306.48    | \$ 320.56    | \$ 334.88     | \$ 349.92     |                                                                    |
|                                               | \$ 33.59     | \$ 35.11     | \$ 36.69     | \$ 38.31     | \$ 40.07     | \$ 41.86      | \$ 43.74      |                                                                    |
| <b>7</b>                                      | \$ 72,245.00 | \$ 75,481.00 | \$ 78,885.00 | \$ 82,434.00 | \$ 86,172.00 | \$ 90,035.00  | \$ 94,106.00  |                                                                    |
|                                               | \$ 6,020.00  | \$ 6,290.00  | \$ 6,574.00  | \$ 6,870.00  | \$ 7,181.00  | \$ 7,503.00   | \$ 7,842.00   |                                                                    |
|                                               | \$ 276.80    | \$ 289.20    | \$ 302.24    | \$ 315.84    | \$ 330.16    | \$ 344.96     | \$ 360.56     |                                                                    |
|                                               | \$ 34.60     | \$ 36.15     | \$ 37.78     | \$ 39.48     | \$ 41.27     | \$ 43.12      | \$ 45.07      |                                                                    |
| <b>8</b>                                      | \$ 74,437.00 | \$ 77,757.00 | \$ 81,244.00 | \$ 84,919.00 | \$ 88,761.00 | \$ 92,707.00  | \$ 96,904.00  |                                                                    |
|                                               | \$ 6,203.00  | \$ 6,480.00  | \$ 6,770.00  | \$ 7,077.00  | \$ 7,397.00  | \$ 7,726.00   | \$ 8,075.00   |                                                                    |
|                                               | \$ 285.20    | \$ 297.92    | \$ 311.28    | \$ 325.36    | \$ 340.08    | \$ 355.20     | \$ 371.28     |                                                                    |
|                                               | \$ 35.65     | \$ 37.24     | \$ 38.91     | \$ 40.67     | \$ 42.51     | \$ 44.40      | \$ 46.41      |                                                                    |
| <b>9</b>                                      | \$ 76,650.00 | \$ 80,075.00 | \$ 83,708.00 | \$ 87,445.00 | \$ 91,371.00 | \$ 95,526.00  | \$ 99,806.00  |                                                                    |
|                                               | \$ 6,388.00  | \$ 6,673.00  | \$ 6,976.00  | \$ 7,287.00  | \$ 7,614.00  | \$ 7,961.00   | \$ 8,317.00   |                                                                    |
|                                               | \$ 293.68    | \$ 306.80    | \$ 320.72    | \$ 335.04    | \$ 350.08    | \$ 366.00     | \$ 382.40     |                                                                    |
|                                               | \$ 36.71     | \$ 38.35     | \$ 40.09     | \$ 41.88     | \$ 43.76     | \$ 45.75      | \$ 47.80      |                                                                    |
| <b>10</b>                                     | \$ 78,926.00 | \$ 82,497.00 | \$ 86,214.00 | \$ 90,076.00 | \$ 94,148.00 | \$ 98,387.00  | \$ 102,771.00 | <b>POSITION CONTROL ANALYST<br/>LEAD BUDGET ACCOUNTING ANALYST</b> |
|                                               | \$ 6,577.00  | \$ 6,875.00  | \$ 7,185.00  | \$ 7,506.00  | \$ 7,846.00  | \$ 8,199.00   | \$ 8,564.00   |                                                                    |
|                                               | \$ 302.40    | \$ 316.08    | \$ 330.32    | \$ 345.12    | \$ 360.72    | \$ 376.96     | \$ 393.76     |                                                                    |
|                                               | \$ 37.80     | \$ 39.51     | \$ 41.29     | \$ 43.14     | \$ 45.09     | \$ 47.12      | \$ 49.22      |                                                                    |
| <b>11</b>                                     | \$ 81,307.00 | \$ 84,961.00 | \$ 88,803.00 | \$ 92,770.00 | \$ 96,967.00 | \$ 101,352.00 | \$ 105,924.00 | <b>SENIOR EXECUTIVE ASSISTANT-to SUPT. &amp; BD TRUSTEES</b>       |
|                                               | \$ 6,776.00  | \$ 7,080.00  | \$ 7,400.00  | \$ 7,731.00  | \$ 8,081.00  | \$ 8,446.00   | \$ 8,827.00   |                                                                    |
|                                               | \$ 311.52    | \$ 325.52    | \$ 340.24    | \$ 355.44    | \$ 371.52    | \$ 388.32     | \$ 405.84     |                                                                    |
|                                               | \$ 38.94     | \$ 40.69     | \$ 42.53     | \$ 44.43     | \$ 46.44     | \$ 48.54      | \$ 50.73      |                                                                    |

MUSD BOARD APPROVED: 5/26/26  
 DOCUMENT #: 365-2025/26  
 EFFECTIVE DATE: 7/1/25

**Madera Unified School District**  
**2025/2026 Confidential Salary Schedule**  
(Based on 8hrs day/261 days per year ~ 2024/25 with a 5% Increase)

| RANGE      | STEP 1         | STEP 2                                                                  | STEP 3        | STEP 4        | STEP 5        | STEP 6        | STEP 7        | POSITION                  |
|------------|----------------|-------------------------------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------------------|
| 12         | \$ 83,750.00   | \$ 87,508.00                                                            | \$ 91,454.00  | \$ 95,547.00  | \$ 99,890.00  | \$ 104,379.00 | \$ 109,098.00 | Chief Executive Assistant |
|            | \$ 6,979.00    | \$ 7,292.00                                                             | \$ 7,621.00   | \$ 7,962.00   | \$ 8,324.00   | \$ 8,698.00   | \$ 9,092.00   |                           |
|            | \$ 320.88      | \$ 335.28                                                               | \$ 350.40     | \$ 366.08     | \$ 382.72     | \$ 399.92     | \$ 418.00     |                           |
|            | \$ 40.11       | \$ 41.91                                                                | \$ 43.80      | \$ 45.76      | \$ 47.84      | \$ 49.99      | \$ 52.25      |                           |
| 13         |                |                                                                         |               |               |               |               |               |                           |
|            | \$ 86,255.00   | \$ 90,118.00                                                            | \$ 94,190.00  | \$ 98,407.00  | \$ 102,876.00 | \$ 107,511.00 | \$ 112,376.00 |                           |
|            | \$ 7,188.00    | \$ 7,510.00                                                             | \$ 7,849.00   | \$ 8,201.00   | \$ 8,573.00   | \$ 8,959.00   | \$ 9,365.00   |                           |
|            | \$ 330.48      | \$ 345.28                                                               | \$ 360.88     | \$ 377.04     | \$ 394.16     | \$ 411.92     | \$ 430.56     |                           |
| 14         | \$ 41.31       | \$ 43.16                                                                | \$ 45.11      | \$ 47.13      | \$ 49.27      | \$ 51.49      | \$ 53.82      |                           |
|            |                |                                                                         |               |               |               |               |               |                           |
|            | \$ 88,844.00   | \$ 92,832.00                                                            | \$ 97,008.00  | \$ 101,372.00 | \$ 105,966.00 | \$ 110,727.00 | \$ 115,738.00 |                           |
|            | \$ 7,404.00    | \$ 7,736.00                                                             | \$ 8,084.00   | \$ 8,448.00   | \$ 8,831.00   | \$ 9,227.00   | \$ 9,645.00   |                           |
| 15         | \$ 340.40      | \$ 355.68                                                               | \$ 371.68     | \$ 388.40     | \$ 406.00     | \$ 424.24     | \$ 443.44     |                           |
|            | \$ 42.55       | \$ 44.46                                                                | \$ 46.46      | \$ 48.55      | \$ 50.75      | \$ 53.03      | \$ 55.43      |                           |
|            |                |                                                                         |               |               |               |               |               |                           |
|            | \$ 91,517.00   | \$ 95,610.00                                                            | \$ 99,932.00  | \$ 104,400.00 | \$ 109,140.00 | \$ 114,067.00 | \$ 119,204.00 |                           |
| 16         | \$ 7,626.00    | \$ 7,968.00                                                             | \$ 8,328.00   | \$ 8,700.00   | \$ 9,095.00   | \$ 9,506.00   | \$ 9,934.00   |                           |
|            | \$ 350.64      | \$ 366.32                                                               | \$ 382.88     | \$ 400.00     | \$ 418.16     | \$ 437.04     | \$ 456.72     |                           |
|            | \$ 43.83       | \$ 45.79                                                                | \$ 47.86      | \$ 50.00      | \$ 52.27      | \$ 54.63      | \$ 57.09      |                           |
|            |                |                                                                         |               |               |               |               |               |                           |
| Longevity: | \$ 94,252.00   | \$ 98,491.00                                                            | \$ 102,918.00 | \$ 107,532.00 | \$ 112,418.00 | \$ 117,471.00 | \$ 122,774.00 |                           |
|            | \$ 7,854.00    | \$ 8,208.00                                                             | \$ 8,577.00   | \$ 8,961.00   | \$ 9,368.00   | \$ 9,789.00   | \$ 10,231.00  |                           |
|            | \$ 361.12      | \$ 377.36                                                               | \$ 394.32     | \$ 412.00     | \$ 430.72     | \$ 450.08     | \$ 470.40     |                           |
|            | \$ 45.14       | \$ 47.17                                                                | \$ 49.29      | \$ 51.50      | \$ 53.84      | \$ 56.26      | \$ 58.80      |                           |
| Longevity: |                |                                                                         |               |               |               |               |               |                           |
|            |                |                                                                         |               |               |               |               |               |                           |
|            |                |                                                                         |               |               |               |               |               |                           |
|            | Completion of: |                                                                         |               |               |               |               |               |                           |
|            | 10 Years       | .035 of the employees annual salary for completion of 10 years in MUSD  |               |               |               |               |               |                           |
|            | 15 Years       | .045 of the employees annual salary for completion of 15 years in MUSD  |               |               |               |               |               |                           |
|            | 20 Years       | .055 of the employees annual salary for completion of 20 years in MUSD  |               |               |               |               |               |                           |
|            | 25 Years       | .065 of the employees annual salary for completion of 25 years in MUSD  |               |               |               |               |               |                           |
|            | 30 Years       | .075 of the employees annual salary for completion of 30 years in MUSD  |               |               |               |               |               |                           |
|            | 35+ Years      | .085 of the employees annual salary for completion of 35+ years in MUSD |               |               |               |               |               |                           |

MUSD BOARD APPROVED: 5/26/26  
DOCUMENT #: 365-2025/26  
EFFECTIVE DATE: 7/1/25