Certificated Management Bargaining Association
2026/2027 Salary Schedule
(Based on 2025/2026 with a 3% Increase)

RG	POSITION BASE SALARY	DUTY DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10		198	109,271	112,599	115,928	119,262	122,581
11	EDUCATIONAL SPECIALIST: EARLY CHILDHOOD	210	115,901	119,432	122,960	126,496	130,019
19	COORD. ASSESSMNT, ACCNTABILITY & SCHL IMPROVEMENT COORD. BEGINNING TEACHER SUPPT. COORD. CA COMMUNITY SCHOOLS GRANT COORD. COLLEGE & CAREER READINESS COORD. CURR, INSTRCT & ASSESSMNT COORD. DLI & TRP COORD. ENGLISH LANGUAGE LEARNERS COORD. ELEM TEACHER SUPPORT MENTOR COORD. PBIS COORD. SPECIAL SERVICES COORD. OF PHYSICAL ED AND ATHLETICS	219	133,187	137,245	141,306	145,368	149,415
21	VICE PRINCIPAL K-6 / K-8, ACTIVITIES DIRECTOR	205	120,029	123,688	127,344	131,005	134,654
22	VICE PRINCIPAL-MIDDLE SCHOOL DEAN CIA - MS VICE PRINCIPAL - ALTERNATIVE ED STUDENT SERVICES CONSULTANT	205	124,550	128,345	132,139	135,935	139,725
23	PROGRAM ADMINISTRATOR - SPED VICE PRINCIPAL - ADULT/COMMUNITY ED	208	126,439	130,286	134,140	137,996	141,840
24	VICE PRINCIPAL - HIGH SCHOOL DEAN CURRICULUM, INSTRUCTION & ASSESSMENT; ATHLETIC DIRECTOR	205	134,456	138,548	142,644	146,746	150,833
27	PRINCIPAL K-6 / K-8	210	137,117	141,293	145,467	149,651	153,819
29	PRINCIPAL-MIDDLE SCHOOL	213	143,857	148,237	152,620	157,009	161,380
30	PRINCIPAL - ADULT/COMMUNITY ED/ ALTERNATIVE ED	220	140,053	144,315	148,585	152,855	157,114
33	PRINCIPAL - HIGH SCHOOL	220	155,300	160,031	164,761	169,497	174,219

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