Madera Unified School District
2026/2027 Classified Salary Schedule
(Salary Schedule is based on 8hrs day/261 days per year)

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
4	Annual	35,287.20	35,287.20	35,287.20	35,287.20	35,287.20	35,287.20	35,287.20	**Cafeteria / Playground Aide**
	Monthly	2,940.60	2,940.60	2,940.60	2,940.60	2,940.60	2,940.60	2,940.60	**Minimum Wage Increase (Effective 1/1/26)**
	Daily	135.20	135.20	135.20	135.20	135.20	135.20	135.20	
	Hourly	16.90	16.90	16.90	16.90	16.90	16.90	16.90	
11		38,837.00	40,027.00	41,697.00	43,514.00	45,602.00	47,586.00	49,882.00	
		3,236.00	3,336.00	3,475.00	3,626.00	3,800.00	3,966.00	4,157.00	**CN - Assistant I;**
		148.80	153.36	159.76	166.72	174.72	182.32	191.12	**Infant Toddler Care Provider**
		18.60	19.17	19.97	20.84	21.84	22.79	23.89	
12		38,879.00	40,674.00	42,574.00	44,412.00	46,562.00	48,588.00	50,738.00	
		3,240.00	3,390.00	3,548.00	3,701.00	3,880.00	4,049.00	4,228.00	
		148.96	155.84	163.12	170.16	178.40	186.16	194.40	
		18.62	19.48	20.39	21.27	22.30	23.27	24.30	
13		39,651.00	41,384.00	43,222.00	45,143.00	47,210.00	49,339.00	51,574.00	
		3,304.00	3,449.00	3,602.00	3,762.00	3,934.00	4,112.00	4,298.00	
		151.92	158.56	165.60	172.96	180.88	189.04	197.60	
		18.99	19.82	20.70	21.62	22.61	23.63	24.70	
14		40,319.00	42,198.00	44,140.00	46,040.00	48,170.00	50,237.00	52,576.00	**CN - Assistant II;**
		3,360.00	3,517.00	3,678.00	3,837.00	4,014.00	4,186.00	4,381.00	**CN - Cashier;**
		154.48	161.68	169.12	176.40	184.56	192.48	201.44	**Receptionist**
		19.31	20.21	21.14	22.05	23.07	24.06	25.18	
15		41,029.00	42,971.00	44,850.00	46,855.00	49,005.00	51,344.00	53,682.00	**Classroom Aide - Preschool - Level I;**
		3,419.00	3,581.00	3,738.00	3,905.00	4,084.00	4,279.00	4,474.00	**Office Assistant;**
		157.20	164.64	171.84	179.52	187.76	196.72	205.68	**Paraprofessional Aide**
		19.65	20.58	21.48	22.44	23.47	24.59	25.71	
16		41,885.00	43,723.00	45,769.00	47,920.00	50,028.00	52,367.00	54,726.00	**CN - Technician;**
		3,490.00	3,644.00	3,814.00	3,993.00	4,169.00	4,364.00	4,561.00	**Library Media Tech Elementary;**
		160.48	167.52	175.36	183.60	191.68	200.64	209.68	**Library Media Tech-Middle School**
		20.06	20.94	21.92	22.95	23.96	25.08	26.21	

MUSD Board Approved: 5/26/26
Document #: 362-2025/26
Edit:
Effective Date: 7/1/26

ma /26-27 CL r4, r11-r65 w 3%

Madera Unified School District
2026/2027 Classified Salary Schedule
(Salary Schedule is based on 8hrs day/261 days per year)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
17	42,616.00	44,683.00	46,562.00	48,630.00	50,738.00	53,077.00	55,541.00	Office Technician;
	3,551.00	3,724.00	3,880.00	4,053.00	4,228.00	4,423.00	4,628.00	Paraprofessional - Special Needs;
	163.28	171.20	178.40	186.32	194.40	203.36	212.80	School Office Technician
	20.41	21.40	22.30	23.29	24.30	25.42	26.60	
18	43,389.00	45,310.00	47,398.00	49,569.00	51,845.00	54,267.00	56,773.00	
	3,616.00	3,776.00	3,950.00	4,131.00	4,320.00	4,522.00	4,731.00	Library Media Tech-High School;
	166.24	173.60	181.60	189.92	198.64	207.92	217.52	Parent Resource Center Assistant
	20.78	21.70	22.70	23.74	24.83	25.99	27.19	
19	44,140.00	46,040.00	48,170.00	50,237.00	52,618.00	55,081.00	57,629.00	Accounting Tech I; Classroom Aide - Preschool - Level II;
	3,678.00	3,837.00	4,014.00	4,186.00	4,385.00	4,590.00	4,802.00	College & Career Specialist;
	169.12	176.40	184.56	192.48	201.60	211.04	220.80	
	21.14	22.05	23.07	24.06	25.20	26.38	27.60	
20	44,955.00	46,980.00	49,193.00	51,427.00	53,682.00	56,230.00	58,777.00	CN Food Handler & Delivery Worker;
	3,746.00	3,915.00	4,099.00	4,286.00	4,474.00	4,686.00	4,898.00	CN Technician-Lead; Custodian; District Mail Clerk;
	172.24	180.00	188.48	197.04	205.68	215.44	225.20	Grounds Person I; Health Services Assistant;
	21.53	22.50	23.56	24.63	25.71	26.93	28.15	Secretary; Secretary - Dept
21	45,769.00	47,920.00	50,028.00	52,367.00	54,726.00	57,295.00	59,842.00	
	3,814.00	3,993.00	4,169.00	4,364.00	4,561.00	4,775.00	4,987.00	
	175.36	183.60	191.68	200.64	209.68	219.52	229.28	
	21.92	22.95	23.96	25.08	26.21	27.44	28.66	
22	46,625.00	48,650.00	50,885.00	53,244.00	55,603.00	58,193.00	60,907.00	Paraprofessional Aide TK/K
	3,885.00	4,054.00	4,240.00	4,437.00	4,634.00	4,849.00	5,076.00	
	178.64	186.40	194.96	204.00	213.04	222.96	233.36	
	22.33	23.30	24.37	25.50	26.63	27.87	29.17	
23	47,481.00	49,131.00	52,033.00	54,497.00	56,898.00	59,612.00	62,327.00	Accounting Tech II;
	3,957.00	4,094.00	4,336.00	4,541.00	4,742.00	4,968.00	5,194.00	Communication Tech;
	181.92	188.24	199.36	208.80	218.00	228.40	238.80	H/R Tech I; Language & Literacy Technician;
	22.74	23.53	24.92	26.10	27.25	28.55	29.85	Print Shop Technician; Secretary - Attendance
24	48,254.00	50,321.00	52,659.00	55,123.00	57,650.00	60,364.00	63,141.00	Behavioral Intervention Tech;
	4,021.00	4,193.00	4,388.00	4,594.00	4,804.00	5,030.00	5,262.00	
	184.88	192.80	201.76	211.20	220.88	231.28	241.92	
	23.11	24.10	25.22	26.40	27.61	28.91	30.24	

MUSD Board Approved: 5/26/26
Document #: 362-2025/26
Edit:
Effective Date: 7/1/26

Madera Unified School District
2026/2027 Classified Salary Schedule
(Salary Schedule is based on 8hrs day/261 days per year)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
								AE Data/Exam Technician; Athletic Equip Specialist;
25	49,277.00	51,427.00	53,766.00	56,292.00	58,819.00	61,617.00	64,477.00	CN Head Custodian - Food Handler;
	4,106.00	4,286.00	4,481.00	4,691.00	4,902.00	5,135.00	5,373.00	CN - Senior Technician; Family Liaison-S&A Tech;
	188.80	197.04	206.00	215.68	225.36	236.08	247.04	Grounds Person II; Head Custodian I; Registrar-High School;
	23.60	24.63	25.75	26.96	28.17	29.51	30.88	Transportation Operation Assitant; Warehouse Assistant
26	50,091.00	52,367.00	54,789.00	57,336.00	60,030.00	62,891.00	65,751.00	Risk Management Tech I
	4,174.00	4,364.00	4,566.00	4,778.00	5,003.00	5,241.00	5,479.00	
	191.92	200.64	209.92	219.68	230.00	240.96	251.92	
	23.99	25.08	26.24	27.46	28.75	30.12	31.49	
27	51,010.00	53,265.00	55,750.00	58,443.00	61,116.00	64,081.00	67,046.00	Communications Technician - Bilingual Spanish;
	4,251.00	4,439.00	4,646.00	4,870.00	5,093.00	5,340.00	5,587.00	Spanish Translator-Interpreter
	195.44	204.08	213.60	223.92	234.16	245.52	256.88	
	24.43	25.51	26.70	27.99	29.27	30.69	32.11	
28	52,033.00	54,330.00	56,835.00	59,487.00	62,285.00	65,020.00	68,048.00	Accounting Tech III; Ag Farm Operator;
	4,336.00	4,528.00	4,736.00	4,957.00	5,190.00	5,418.00	5,671.00	Bilingual - Biliterate Paraprofessional Aide; Para -Adult Trans Prog;
	199.36	208.16	217.76	227.92	238.64	249.12	260.72	Para - Autism; Para - Math; Para-Phy Impaired; Para- T.O.P.S
	24.92	26.02	27.22	28.49	29.83	31.14	32.59	Para-Special Needs Preschl; School Safety Dispatcher; School Safety Officer
29	52,722.00	55,269.00	57,775.00	60,427.00	63,475.00	66,294.00	69,363.00	Pool Maintenance Technician
	4,394.00	4,606.00	4,815.00	5,036.00	5,290.00	5,525.00	5,780.00	
	202.00	211.76	221.36	231.52	243.20	254.00	265.76	
	25.25	26.47	27.67	28.94	30.40	31.75	33.22	
30	53,912.00	56,334.00	58,965.00	61,617.00	64,498.00	67,442.00	70,554.00	Bus Driver Trainer; Bus Driver; Relief Bus Driver;
	4,493.00	4,695.00	4,914.00	5,135.00	5,375.00	5,620.00	5,880.00	Head Custodian II;
	206.56	215.84	225.92	236.08	247.12	258.40	270.32	Information Systems Technician;
	25.82	26.98	28.24	29.51	30.89	32.30	33.79	PRC Assistant - Lead; Purchasing Technician
31	54,789.00	57,336.00	60,030.00	62,891.00	65,688.00	68,800.00	71,932.00	
	4,566.00	4,778.00	5,003.00	5,241.00	5,474.00	5,733.00	5,994.00	Transportation Router
	209.92	219.68	230.00	240.96	251.68	263.60	275.60	
	26.24	27.46	28.75	30.12	31.46	32.95	34.45	
32	55,750.00	58,443.00	61,116.00	64,081.00	66,900.00	70,073.00	73,351.00	Accounting Tech IV; Admin Assistant I;
	4,646.00	4,870.00	5,093.00	5,340.00	5,575.00	5,839.00	6,113.00	District Registrar; Piano Accompanist;
	213.60	223.92	234.16	245.52	256.32	268.48	281.04	School Safety Officer-Lead; School Safety Officer-Lead TSD;
	26.70	27.99	29.27	30.69	32.04	33.56	35.13	Transportation Dispatcher

MUSD Board Approved: 5/26/26
Document #: 362-2025/26
Edit:
Effective Date: 7/1/26

ma /26-27 CL r4, r11-r65 w 3%

Madera Unified School District
2026/2027 Classified Salary Schedule
(Salary Schedule is based on 8hrs day/261 days per year)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
33	56,835.00	59,487.00	62,285.00	65,020.00	68,236.00	71,472.00	74,667.00	Admin Assistant II; Curator of Arts and Exhibits;
	4,736.00	4,957.00	5,190.00	5,418.00	5,686.00	5,956.00	6,222.00	H/R Tech II; Personnel Tech; HR Benefit Tech;
	217.76	227.92	238.64	249.12	261.44	273.84	286.08	Special Services Technician;
	27.22	28.49	29.83	31.14	32.68	34.23	35.76	Student Services Technician;
34	57,858.00	60,489.00	63,538.00	66,357.00	69,468.00	72,662.00	75,982.00	Admin Assistant III;
	4,822.00	5,041.00	5,295.00	5,530.00	5,789.00	6,055.00	6,332.00	Head Custodian III;
	221.68	231.76	243.44	254.24	266.16	278.40	291.12	Migrant Student & Family Support Specialist;
	27.71	28.97	30.43	31.78	33.27	34.80	36.39	Student Advocate, Student Advocate SEB
35	59,049.00	61,721.00	64,624.00	67,526.00	70,825.00	74,082.00	77,569.00	Admin Assistant IV; Buyer; Calpads Data Technician;
	4,921.00	5,143.00	5,385.00	5,627.00	5,902.00	6,174.00	6,464.00	Curriculum & Assessment Tech; Info Systems Spec. I;
	226.24	236.48	247.60	258.72	271.36	283.84	297.20	Printshop Tech-Lead
	28.28	29.56	30.95	32.34	33.92	35.48	37.15	Warehouse Lead;
36	60,114.00	62,891.00	65,835.00	68,841.00	72,140.00	75,565.00	79,052.00	Admin Assistant V; Bus Driver Trainer/Dispatcher
	5,010.00	5,241.00	5,486.00	5,737.00	6,012.00	6,297.00	6,588.00	Family Liaison S&A Specialist; Grounds Person III;
	230.32	240.96	252.24	263.76	276.40	289.52	302.88	Maint Parts Specialist; Maintenance-Journeyperson;
	28.79	30.12	31.53	32.97	34.55	36.19	37.86	Mechanic Technician; Transportation Parts Specialist;
37	61,116.00	64,081.00	66,900.00	70,073.00	73,435.00	76,901.00	80,409.00	Admin Assistant VI;
	5,093.00	5,340.00	5,575.00	5,839.00	6,120.00	6,408.00	6,701.00	
	234.16	245.52	256.32	268.48	281.36	294.64	308.08	
	29.27	30.69	32.04	33.56	35.17	36.83	38.51	
38	62,306.00	65,062.00	68,319.00	71,514.00	74,813.00	78,300.00	81,975.00	Accounting Tech V; Assessment Specialist;
	5,192.00	5,422.00	5,693.00	5,960.00	6,234.00	6,525.00	6,831.00	H/R Specialist; Info Systems Specialist II;
	238.72	249.28	261.76	274.00	286.64	300.00	314.08	Licensed Vocational Nurse (LVN); Maint Journeyperson/Specialty;
	29.84	31.16	32.72	34.25	35.83	37.50	39.26	Payroll Specialist; Personnel Specialist; Special Service Specialist
39	63,559.00	66,503.00	69,551.00	72,746.00	76,254.00	79,762.00	83,395.00	
	5,297.00	5,542.00	5,796.00	6,062.00	6,355.00	6,647.00	6,950.00	Budget/Accounting Analyst;
	243.52	254.80	266.48	278.72	292.16	305.60	319.52	Head Custodian IV
	30.44	31.85	33.31	34.84	36.52	38.20	39.94	

MUSD Board Approved: 5/26/26
Document #: 362-2025/26
Edit:
Effective Date: 7/1/26

Madera Unified School District
2026/2027 Classified Salary Schedule
(Salary Schedule is based on 8hrs day/261 days per year)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
40	64,624.00	67,526.00	70,825.00	74,082.00	77,653.00	81,286.00	85,002.00	Administrative Specialist; Costume, Makeup, & Hair Specialist;
	5,385.00	5,627.00	5,902.00	6,174.00	6,471.00	6,774.00	7,084.00	Instrument Repair Specialist; Lighting & Sound Specialist;
	247.60	258.72	271.36	283.84	297.52	311.44	325.68	Maintenance-Journeyperson Lead; Network Specialist;
	30.95	32.34	33.92	35.48	37.19	38.93	40.71	Network Support Specialist; Payroll Acct - Specialist Lead;
								Personnel Specialist-Lead; Risk Management Analyst;
								Scenic Specialist; Senior Buyer; Senior Dist Registrar;
								Senior HR Specialist-Credentials; Server Support Specialist
								Speech & Language Pathologist Assistant;
								Student Data & Procedures Analyst;
								Videographer
41	65,939.00	68,904.00	72,057.00	75,210.00	78,655.00	82,163.00	85,859.00	
	5,495.00	5,742.00	6,005.00	6,268.00	6,555.00	6,847.00	7,155.00	Low Voltage Systems Specialist
	252.64	264.00	276.08	288.16	301.36	314.80	328.96	
	31.58	33.00	34.51	36.02	37.67	39.35	41.12	
42	67,254.00	70,282.00	73,435.00	76,755.00	80,242.00	83,791.00	87,550.00	Mechanic Specialist;
	5,605.00	5,857.00	6,120.00	6,396.00	6,687.00	6,983.00	7,296.00	
	257.68	269.28	281.36	294.08	307.44	321.04	335.44	
	32.21	33.66	35.17	36.76	38.43	40.13	41.93	
43	68,591.00	71,681.00	74,959.00	78,237.00	81,829.00	85,462.00	89,325.00	
	5,716.00	5,973.00	6,247.00	6,520.00	6,819.00	7,122.00	7,444.00	
	262.80	274.64	287.20	299.76	313.52	327.44	342.24	
	32.85	34.33	35.90	37.47	39.19	40.93	42.78	
44	69,990.00	73,080.00	76,421.00	79,824.00	83,416.00	87,174.00	91,099.00	Athletic Trainer; Executive Admin Assistant;
	5,833.00	6,090.00	6,368.00	6,652.00	6,951.00	7,265.00	7,592.00	Maint. Tradesperson - Carpenter; Maint. Tradesperson - Electrical;
	268.16	280.00	292.80	305.84	319.60	334.00	349.04	Maint. Tradesperson - HVAC; Maint. Tradesperson - Painter;
	33.52	35.00	36.60	38.23	39.95	41.75	43.63	Maint. Tradesperson Plumber; Maint. Tradesperson -Welder Fabricator
45	71,368.00	74,562.00	77,987.00	81,432.00	85,065.00	88,928.00	92,916.00	Information Systems Specialist Lead
	5,947.00	6,214.00	6,499.00	6,786.00	7,089.00	7,411.00	7,743.00	
	273.44	285.68	298.80	312.00	325.92	340.72	356.00	
	34.18	35.71	37.35	39.00	40.74	42.59	44.50	

MUSD Board Approved: 5/26/26
Document #: 362-2025/26
Edit:
Effective Date: 7/1/26

Madera Unified School District
2026/2027 Classified Salary Schedule
(Salary Schedule is based on 8hrs day/261 days per year)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
46	72,788.00	76,066.00	79,469.00	83,102.00	86,777.00	90,744.00	94,774.00	**Mechanic - Lead;**
	6,066.00	6,339.00	6,622.00	6,925.00	7,231.00	7,562.00	7,898.00	
	278.88	291.44	304.48	318.40	332.48	347.68	363.12	
	34.86	36.43	38.06	39.80	41.56	43.46	45.39	
47	74,228.00	77,590.00	81,098.00	84,710.00	88,552.00	92,498.00	96,674.00	**Information Security Specialist**
	6,186.00	6,466.00	6,758.00	7,059.00	7,379.00	7,708.00	8,056.00	
	284.40	297.28	310.72	324.56	339.28	354.40	370.40	
	35.55	37.16	38.84	40.57	42.41	44.30	46.30	
48	75,753.00	79,135.00	82,706.00	86,422.00	90,285.00	94,398.00	98,637.00	
	6,313.00	6,595.00	6,892.00	7,202.00	7,524.00	7,867.00	8,220.00	
	290.24	303.20	316.88	331.12	345.92	361.68	377.92	
	36.28	37.90	39.61	41.39	43.24	45.21	47.24	
49	77,277.00	80,722.00	84,355.00	88,134.00	92,102.00	96,257.00	100,600.00	
	6,440.00	6,727.00	7,030.00	7,345.00	7,675.00	8,021.00	8,383.00	
	296.08	309.28	323.20	337.68	352.88	368.80	385.44	
	37.01	38.66	40.40	42.21	44.11	46.10	48.18	
50	80,325.00	83,896.00	87,654.00	91,601.00	95,777.00	100,057.00	104,525.00	**Communications Analyst;**
	6,694.00	6,991.00	7,305.00	7,633.00	7,981.00	8,338.00	8,710.00	**Community Support Specialist; ISS Digital Curriculum Lead**
	307.76	321.44	335.84	350.96	366.96	383.36	400.48	**Facilities Planning Analyst;**
	38.47	40.18	41.98	43.87	45.87	47.92	50.06	**Technology Trainer**
51	81,808.00	85,483.00	89,346.00	93,354.00	97,572.00	101,957.00	106,592.00	
	6,817.00	7,124.00	7,446.00	7,780.00	8,131.00	8,496.00	8,883.00	
	313.44	327.52	342.32	357.68	373.84	390.64	408.40	
	39.18	40.94	42.79	44.71	46.73	48.83	51.05	
53	84,961.00	88,761.00	92,749.00	96,946.00	101,289.00	105,841.00	110,580.00	
	7,080.00	7,397.00	7,729.00	8,079.00	8,441.00	8,820.00	9,215.00	
	325.52	340.08	355.36	371.44	388.08	405.52	423.68	
	40.69	42.51	44.42	46.43	48.51	50.69	52.96	

MUSD Board Approved: 5/26/26
Document #: 362-2025/26
Edit:
Effective Date: 7/1/26

ma /26-27 CL r4, r11-r65 w 3%

Madera Unified School District
2026/2027 Classified Salary Schedule
(Salary Schedule is based on 8hrs day/261 days per year)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
54	86,589.00	90,473.00	94,524.00	98,783.00	103,231.00	107,908.00	112,752.00	**Network Administrator;**
	7,216.00	7,539.00	7,877.00	8,232.00	8,603.00	8,992.00	9,396.00	**Server Administrator**
	331.76	346.64	362.16	378.48	395.52	413.44	432.00	
	41.47	43.33	45.27	47.31	49.44	51.68	54.00	
57	91,601.00	95,714.00	100,015.00	104,504.00	109,223.00	114,109.00	119,246.00	
	7,633.00	7,976.00	8,335.00	8,709.00	9,102.00	9,509.00	9,937.00	
	350.96	366.72	383.20	400.40	418.48	437.20	456.88	**Information Security Analyst**
	43.87	45.84	47.90	50.05	52.31	54.65	57.11	
58	93,334.00	97,530.00	101,936.00	106,488.00	111,290.00	116,239.00	121,563.00	**Behavior Analyst;**
	7,778.00	8,128.00	8,495.00	8,874.00	9,274.00	9,687.00	10,130.00	**Behavioral Health Clinician I**
	357.60	373.68	390.56	408.00	426.40	445.36	465.76	
	44.70	46.71	48.82	51.00	53.30	55.67	58.22	
59	95,108.00	99,389.00	103,878.00	108,492.00	113,399.00	118,515.00	123,860.00	**DHH-Sign Language/Oral Interpreter;**
	7,926.00	8,282.00	8,657.00	9,041.00	9,450.00	9,876.00	10,322.00	
	364.40	380.80	398.00	415.68	434.48	454.08	474.56	
	45.55	47.60	49.75	51.96	54.31	56.76	59.32	
60	96,925.00	101,289.00	105,820.00	110,560.00	115,571.00	120,749.00	126,240.00	**Database Administrator;**
	8,077.00	8,441.00	8,818.00	9,213.00	9,631.00	10,062.00	10,520.00	
	371.36	388.08	405.44	423.60	442.80	462.64	483.68	
	46.42	48.51	50.68	52.95	55.35	57.83	60.46	
63	102,563.00	107,114.00	111,979.00	117,012.00	122,294.00	127,786.00	133,507.00	**Behavioral Health Clinician II**
	8,547.00	8,926.00	9,332.00	9,751.00	10,191.00	10,649.00	11,126.00	
	392.96	410.40	429.04	448.32	468.56	489.60	511.52	
	49.12	51.30	53.63	56.04	58.57	61.20	63.94	
65	106,488.00	111,270.00	116,218.00	121,522.00	126,950.00	132,713.00	138,643.00	**Full Stack-Developer**
	8,874.00	9,273.00	9,685.00	10,127.00	10,579.00	11,059.00	11,554.00	**Research & Systems Improvement-Analyst;**
	408.00	426.32	445.28	465.60	486.40	508.48	531.20	**Software Developer;**
	51.00	53.29	55.66	58.20	60.80	63.56	66.40	

MUSD Board Approved: 5/26/26
Document #: 362-2025/26
Edit:
Effective Date: 7/1/26

ma /26-27 CL r4, r11-r65 w 3%

Madera Unified School District
2026/2027 Classified Salary Schedule
(Salary Schedule is based on 8hrs day/261 days per year)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	POSITION
66	110,727.00	115,717.00	120,895.00	126,366.00	132,024.00	138,038.00	144,197.00	
	9,227.00	9,643.00	10,075.00	10,531.00	11,002.00	11,503.00	12,016.00	
	424.24	443.36	463.20	484.16	505.84	528.88	552.48	
	53.03	55.42	57.90	60.52	63.23	66.11	69.06	
67	115,174.00	120,373.00	125,698.00	131,419.00	137,328.00	143,550.00	149,960.00	
	9,598.00	10,031.00	10,475.00	10,952.00	11,444.00	11,963.00	12,497.00	
	441.28	461.20	481.60	503.52	526.16	550.00	574.56	
	55.16	57.65	60.20	62.94	65.77	68.75	71.82	
68	119,768.00	125,176.00	130,751.00	136,701.00	142,798.00	149,292.00	155,974.00	**Occupational Therapist**
	9,981.00	10,431.00	10,896.00	11,392.00	11,900.00	12,441.00	12,998.00	
	458.88	479.60	500.96	523.76	547.12	572.00	597.60	
	57.36	59.95	62.62	65.47	68.39	71.50	74.70	
69	124,570.00	130,187.00	135,971.00	142,151.00	148,519.00	155,264.00	162,196.00	
	10,381.00	10,849.00	11,331.00	11,846.00	12,377.00	12,939.00	13,516.00	
	477.28	498.80	520.96	544.64	569.04	594.88	621.44	
	59.66	62.35	65.12	68.08	71.13	74.36	77.68	
Longevity:								
	Completion of:							
	10 Years	.035 of the employees annual salary for completion of 10 years in MUSD						
	15 Years	.045 of the employees annual salary for completion of 15 years in MUSD						
	20 Years	.055 of the employees annual salary for completion of 20 years in MUSD						
	25 Years	.065 of the employees annual salary for completion of 25 years in MUSD						
	30 Years	.075 of the employees annual salary for completion of 30 years in MUSD						
	35+ Years	.085 of the employees annual salary for completion of 35+ years in MUSD						

MUSD Board Approved: 5/26/26
Document #: 362-2025/26
Edit:
Effective Date: 7/1/26

ma /26-27 CL r4, r11-r65 w 3%