

Madera Unified School District
2025/2026 Certificated Salary Schedule
 (Based on 2024/2025 @ 184 Days with 5% Increase)

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)								
Based on 184 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 42,062	\$ 57,907	\$ 60,019	\$ 62,209	\$ 64,481	\$ 66,834	\$ 69,272	1
2	\$ 43,597	\$ 60,019	\$ 62,209	\$ 64,481	\$ 66,834	\$ 69,272	\$ 71,802	2
3	\$ 45,187	\$ 62,209	\$ 64,481	\$ 66,834	\$ 69,272	\$ 71,802	\$ 74,422	3
4	\$ 46,837	\$ 64,481	\$ 66,834	\$ 69,272	\$ 71,802	\$ 74,422	\$ 77,138	4
5	\$ 48,547	\$ 66,834	\$ 69,272	\$ 71,802	\$ 74,422	\$ 77,138	\$ 79,952	5
6		\$ 69,272	\$ 71,802	\$ 74,422	\$ 77,138	\$ 79,952	\$ 82,872	6
7		\$ 71,802	\$ 74,422	\$ 77,138	\$ 79,952	\$ 82,872	\$ 85,895	7
8			\$ 77,138	\$ 79,952	\$ 82,872	\$ 85,895	\$ 89,032	8
9				\$ 82,872	\$ 85,895	\$ 89,032	\$ 92,278	9
10				\$ 85,895	\$ 89,032	\$ 92,278	\$ 95,649	10
11					\$ 92,278	\$ 95,649	\$ 99,145	11
12						\$ 99,145	\$ 102,762	12
13						\$ 102,762	\$ 106,510	13
14						\$ 106,510	\$ 110,400	14
15							\$ 115,683	15

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days		
Step		CLASS X
1		\$ 91,985
2		\$ 98,729
3		\$ 102,233
4		\$ 105,859
5		\$ 109,621
6		\$ 113,509
7		\$ 118,762

Longevity:	ANNUAL AMOUNT
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 2,000
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,750
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,500
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,250
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 5,000
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,750
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,500
30+ Years of Service, 25+ Years Completed in M.U.S.D.	\$ 7,250

Longevity increments added to base salary, provided the following provisions have been met:

1. Must have completed at least 14 years of service to education in a certificated position
2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

CTE PLACEMENT:

CLASS II	CTE Credential
CLASS III	CTE Credential +15 units (or License equivalent hours)*
CLASS IV	CTE Credential +30 units (or License equivalent hours)*
CLASS V	CTE Credential +45 units (or License equivalent hours)*
CLASS VI	CTE Credential +60 units (or License equivalent hours)*
CLASS VII	CTE Credential +75 units (or License equivalent hours)*

*1 unit = 15 hours of Licensed Hours

ADVANCED DEGREE:

Masters: \$1,500 will be added annually to salaries of those holding Masters Degrees
Doctorate: \$2,000 will be added annually to salaries of those holding Doctorate Degrees

MUSD Board of Education Approval

Date: 1/27/26

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Effective: Per TA BA 1/27/26